

**International Journal of Advanced Research in
Accounting, Economics and Business Perspectives**

Volume 5 Number 1 June, 2021

ISSN

Print: 2636-6894 | Online: 2636-6886

Published by

International Directorate of Policy & Research (IDPR), Jiwaji University, India
International Institute for Policy Review & Development Strategies (IIPRDS)
www.internationalpolicybrief.org

Editorial Contact

Rohit Kumar Verma

Study Centre - Institute of Law (SOS),
Jiwaji University Gwalior, (M.P)-INDIA

**International Directorate of Policy & Research
c/o Asso. Prof. Diji Chuks**

Research, Innovations, Consultancy & Extension
Kampala International University, Uganda

PT. Hussein Botchway

University of Energy & Natural Resources
Sunyani, Ghana

ED. Jonah Ulebor

Lextra Education Ltd
Leeds, LS 117HL, United Kingdom
admin@internationalpolicybrief.org

Frequency: Biannually

DOI: 10.48028/iiprds/ijaraebp.v5.i1.01

Open Access Policy: This journal provides immediate open access to its content on the principle of making research freely available to the public supports for a greater global exchange of knowledge.

Disclaimer: The views and ideas expressed in articles/ review are those of the authors(s) and not necessarily of the Editorial Board. Articles are published in good faith and the author(s) will be liable for any copyright infringements.

Reference: We accept American Psychological Association (APA) and a double or triple in text citation (Stephen, 2012 or Stephen, 2012: 14)

Editorial and Advisory Board

Prof. Thomas Traynor

Department of Economics
Wright State University, USA

Prof. Ozigbo, Nathaniel Chizoba

Department of Business Administration,
University of Abuja

Prof. Antai, A. S.

Department of Economics
University of Calabar

Dr. Anuli Ogbuagu

Department of Economics and Development Studies
Federal University, Ndufu Alike Ikwo, Ebonyi State

Dr. Kabouh Margret

Department of Business Administration and Marketing
Babcock University, Nigeria

Editorial Objectives

Advanced researches, reviews and reports in the field of Accounting, Statistics, Marketing, Economics and Business are published bi-annually in the International Journal of Advanced Research in Accounting, Economics and Business Perspectives. The Journal accepts both empirical and theoretical research.

Indexing/ Abstracting/Library

The journal is processed for inclusion in,

- ◆ Google Scholar
- ◆ PIAS International Fact Sheets/Achieves
- ◆ Ulrich's Periodicals Directory (ProQuest)
- ◆ International Bibliography of the Social Sciences (IBSS)
- ◆ National Library of Nigeria cataloguing in publication data
- ◆ Brilliant International Research Library

Index, author's guidelines, ethics in publishing and ethical guidelines for journal publication see:

<http://www.internationalpolicybrief.org/journals>

<http://www.internationalpolicybrief.org/about-us/peer-review>

<http://www.elsevier.com/publishingethics>

<http://www.elsevier.com/journal-authors/ethics>

International Copyright Law: All right reserved under the International Copyright Law. This volume is published by the International Directorate of Policy & Research (IDPR), India, in research league with International Institute for Policy Review & Development Strategies, Nigeria. This journal-its cover page design and content may not be used or produced in any manner without written permission from the International Institute for Policy Review and Development Strategies, Nigeria.

CONTENTS

	PAPER TITLE/AUTHOR(S)	
1	Influence of Some Company Attributes on the Financial Performance of Some Registered Microfinance Banks in Nasarawa State of Nigeria Aza, Ibrahim Eyigege	1
2	The Introduction of Treasury Single Account and Nigeria Banking Sector (A Study of Selected Banks in Nigeria) ¹ Abosede Ifeoluwa Adelusi & ² Franklin Nnanna Ugwu	22
3	Effective HRM Practices as Enabler to Employee Job Satisfaction ¹ Jekelle Helen Elena & ² Olaolu Emmanuel Oladele	31
4	Impact of Bank Credits on Performance of Micro, Small and Medium Scale Enterprises in Gombe State ¹ Mairana, Idris Audu, ² Udenwa, A. Theresa & ³ Zainab Husseini Abdul	49
5	Financing Disaster Management Methods in Federal Universities of North Central Nigeria in Era of COVID-19 Pandemic ¹ Oke, Tolutope Idowu & ² Fwangchi, Moses Dabe	64
6	Business Management: Challenges & Prospects of Small and Medium Scale Enterprises in Nigeria Oriaku, Christian C.	74
7	Effect of Autonomy and Competitive Aggressiveness on the Growth of Small and Medium Enterprises (SMEs) in North Central, Nigeria Edinen Usoroh	83