



9th African-European Regional Conference on Economic Transformation

THEME:
**STRATEGIES FOR GOOD GOVERNANCE,
SECURITY, DIVERSIFICATION
& SUSTAINABILITY OF AFRICAN ECONOMY**

ABSTRACTS & PROCEEDINGS

WEDNESDAY 27TH - THURSDAY 28TH APRIL, 2022
FEDERAL UNIVERSITY, BIRNIN KEBBI, KEBBI STATE - NIGERIA



9TH AFRICAN-EUROPEAN REGIONAL CONFERENCE ON ECONOMIC TRANSFORMATION

THEME

Strategies for Good Governance, Security, Diversification and Sustainability of African Economy

DATE: Wednesday 27th - Thursday 28th April, 2022

TIME: 10:00 am

Venue: Federal University, Birnin Kebbi, Kebbi State - Nigeria

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9TH AFRICAN-EUROPEAN REGIONAL CONFERENCE ON ECONOMIC TRANSFORMATION

CONFERENCE PROGRAMME

DAY ONE – Wednesday 27th April, 2022

OPENING SESSION/PLENARY

Conference Registration	- 8:00am – 9:00am
Opening Prayer/Welcoming Remark	- 9:00am – 9:15am
Institutional Brief/Chairman's Opening Remark	- 9:15am – 9:30am
Research Training	- 9:30am – 12noon
Launch Break/Group Photograph	- 12noon – 1:00pm
Plenary Session	- 1:00pm – 4:00pm
Policy Review Session	- 4:00pm – 5:00pm

DAY TWO – Thursday 28th April, 2022

OPENING SESSION/PLENARY

Conference Registration	- 8:00am – 9:00am
Opening Prayer/Welcoming Remark	- 9:00am – 9:15am
Institutional Brief/Chairman's Opening Remark	- 9:15am – 9:30am
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Plenary Session	- 1:00pm – 4:00pm
Policy Review Session	- 4:00pm – 5:00pm



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Conference Abstracts

Management of Employees' Stress in Organisations: An Insight for Federal Polytechnic, Bauchi - Nigeria

Mohammed, I. S., PhD
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Federal Polytechnic, Bauchi - Nigeria*

Abstract

This paper explores stress and its management in organisations with an insight for the Federal Polytechnic, Bauchi, Nigeria. Like many other public and or private organisations, and as a higher educational institution, the Polytechnic has over the years silently lost a substantial number of its staff to stress and its effects, particularly the academics. It is a theoretical, secondary and qualitative/non-numerical study. The data were obtained from journals articles, conference papers and other public documents. The literature also explored various fields related to organisations, employees and employers, psychology and education. The study made some specific in addition to the general ways and recommendations in order to reduce and effectively manage stress among employees of the institution, including standardization the school Medical Centre and its services, consistent and sustained medical checkup on all Polytechnic employees, job redesigning, observance of annual leave, an extraordinary means productivity award, extensive and intensive enlightenment and education on stress.

Keywords: *Academics, Employees, Employers, Management, Organization, Stress*

Performance and Management Appraisal as Tools in the Providing Solutions to Any Organization

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Abstract

Performance and management appraisal as one of the fundamental tools in providing everlasting solutions to any organization, in relations to skills accusation, motivation and other necessary tool that could promote effective and efficient productivity in and organization. However, this paper explores issues like research purpose aims and objective which shows how effective and efficient performance and management plays a very significance role in and organization. Similarly, this paper also discuss issues like aims and objectives of the study which the researcher make crucial understanding by enplaning the general and the more specific term. One of the basic objectives of the study was to identify and discussed the managerial aspect to improve the quality of an organizations through effective service delivery. That would make vital understanding on the concepts performance and management This paper directly, need to understand and make consultations on other people work that is literature review, which stated that performances and management, behavioral expectation and result expectation as the major avenue to improving managerial responsibility This paper further mentioned and explains the paradigm of inquiry, where the researcher introduces competency model as an instrument in explanation this topic, similarly, research methodology was also employ where qualitative that is non-numerical methods in collection of information was introduced. Increasingly data collection methods were also picked to explain both primary and secondary data was also introduced. Data analysis and ethical issues was also explained.

Keywords: *Performance, Management, Organization and Appraisal*

Effective Management of Girls Child Education and Policy Implementation: A Study of Sokoto Metropolitan

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Abstract

The paper focused on effective management of Girl-child education and policy implementation in Sokoto metropolitan. The movement of education from primitive society to more organic society had been a very beautiful transition in the history of human civilization. The study adopted the fundamental right of girl education in Nigeria, which had been a policy established by government (education for all). The study had technically, observed that girl's child education in Nigeria was associated with number of socio-economic and political challenges faced by women in Nigeria, indeed Sokoto State. In order to achieve this epistemological task in promoting effective and management of educational policy among women, government, stakeholders, spiritual and community leaders, indeed parents, needed to establish vital awareness to ensured proper concern on the significance of girl's education. The study utilized and highlighted secondary information to ensure adequate and valid data should be captured. The study therefore, introduced governmental policy such as National Gender Policy in Basic Education that served as response to the challenges of achieving gender equality in education, as expressed in the 1999 Constitution of the Federal Republic of Nigeria, which states that access to quality education is the right of every Nigerian child male or female. The findings, therefore, revealed that, the possible actions Taken by the parents, government, traditional rulers, spiritual leaders, communality elders and stakeholders were very weak. The attainment of gender equality is not only seen as an end in itself, being a human rights issue, but is also a prerequisite for the achievement of national and international sustainable women education in the 21st century, targeting Millennium Development Goals (MDGs) and Sustainable Development Goals (SDGs) before the year 2020. The study recommendations with some adoptable strategies as tools for enhancing women or girl's child education

Keywords: *Management Girls-Child, Education, Policy implementation*

Non-Governmental Organizations and Humanitarian Protection and Assistance to People Living with Disability in Nigeria: A Study of Kebbi State Metropolitan

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Waziri Umaru Federal Polytechnic, Birnin Kebbi

Abstract

The paper examines Non-governmental Organizations and Humanitarian Protection and Assistance to people living with disability in Nigeria. Methodological contexts of the paper are based on in-depth interview and content analysis. Public Choice theory of Non-governmental organization is adopted because it argues that the failure of state to effectively and sufficiently protect and provide assistance to the lives and properties of its citizens motivates Non-governmental organizations to intervene to bridge the existing gap. The paper argues that NGOs have been providing relief materials such as food, clothes, mattresses, beds, blankets etc. to the vulnerable victims of disability. Despite this, the assistance has not effectively reached the target beneficiaries thus they continue to wallow in food insecurity, malnutrition and poor sanitary condition. The paper attributes the scenario to corruption and inordinate ambition for personal aggrandizement by the officials mandated to monitor the management particularly, the department for social and human development under the ministry of women affairs. Therefore, the paper recommends that people of high integrity should be mandated to distribute relief materials to victims.

Keywords: *Non-governmental organizations, Disability, Humanitarian assistance, Corruption, Integrity*

Modernization of Almajiri System of Education: A Mitigating Strategy for the Development of North Western Nigeria

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Abstract

This paper assessed the Almajiri System of Education in Northern Western States of Nigeria. The Almajiri education system has posed serious challenge to children's development and form part of the major typical issue in Nigeria and National Security. The conventional Almajiri way of life has become a jeopardy to the economic system and National security. It records that the Almajiri system of education in its originality could not have been considered a source of concern until the abused of its practice in modern times; who are now turned into child labourers, street-beggars and juvenile delinquents. The Almajiri today is nothing but a time-bomb waiting for explosion, are left to cater for themselves and are equally abused by their scrounging teachers (Mallams). However, it is noted that factors such as Poverty, Government negligence, Parental glibness, Unemployment, Lack of Western education, increase in population effected by the culture of marrying many wives, e.t.c has contributed to the tremendous increase of the Almajirai and their plight in Northern Nigeria. For instance, out of 13.2 million children of school age, North alone has about 70% of the number. This obnoxious situation which is a sign of educational under-development requires an urgent solution for a better and crime free Nigeria. To do this, Government at all levels should eliminate street begging; and there should be a free and compulsory basic education for every child in Nigeria and emphasis on vocational and entrepreneurial education, Islamic system of education should be modernized and Islamic teachers should be empowered. This is necessary because to continue having a growing number of uneducated children roaming the street will end up spelling doom for the country. This has affected the socio-economic development of the North in particular and Nigeria in general. This study employs Parental Callousness Theory as a Theoretical Framework. The study discovered that Almajiri system of education is quite different from what it used to be in those days, Islamic way of acquiring knowledge and the Almajiri system of education in Nigeria are not the same. As a Survey kind of study, Secondary Sources of data such as Literature, Textbook, Journals, News Papers, Magazines and report from News were utilized to obtain information about the phenomenon. From the literatures, the paper discovered that the modernized system of Almajiri has mitigated the menace of increased in vices as well as increased development of the region. The study concluded that the modernized Almajiri system of education has gain momentum in the North Western States and recommends that the Government to continually finance the polices and broadening her reach to all the Northern States.

Keywords: *Development, National Development, Education, Almajiri System of Education and Modernization*

