

NATIONAL STRATEGIC CONFERENCE ON SUSTAINABLE DEVELOPMENT

The Nigerian Question?

CONFERENCE THEME

Nigerian Economy and Emerging Development Challenges: Multi-disciplinary Assessment

CONFERENCE OBJECTIVE

The Conference provides the academia, policymakers, private sector leaders, non-profit actors and Nigerians in the Diaspora up-to-date briefings on governance and regulatory frameworks that are shaping Nigeria's country outlook, microeconomic dynamics, industry performances, investment opportunities and emerging challenges for effective governance in the years ahead.

CONFERENCE DATE

Thursday 7th - Friday 9th September, 2017

CONFERENCE VENUE

Conference Hall, De Geogold Hotel & Suites Ltd, Enugu-Onitsha Expressway, Awka, Anambra State

TIME: 10:00 am

GUEST SPEAKER

Prof. S. A. M. Ekwenze

Dean, Faculty of Law

Chukwuemeka Odumegwu Ojukwu University

Anambra State

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Conference Programme

Day One: Thursday 7th September, 2017 Arrival of Guests/Conferees/Delegates		
Day Two: Friday 8th September, 2017 Opening Session/ Plenary		
9:00	- 10:00am	Conference Registration
10:00	- 10:15am	Opening Prayer/ Welcome Remark
10:15	- 10:30am	Institutional Brief/ Chairman's Opening Remark
10:30	- 12:00noon	Lead Speaker / Guest Speakers
12:00	- 1:00pm	Launch Break / Group Photograph
2:00pm	- 4:00pm	Plenary Session
4:00pm	- 5:00pm	Policy Review Session
Day Three: Saturday 9th September, 2017 Departure of Guest/Conferees/Delegates		

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6. Provides professional technical and operational support for research in Africa
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The Institute has Research and Policy Directorates. The Directorates are coordinated by the AFRICAN RESEARCH COUNCIL ON SUSTAINABLE DEVELOPMENT (ARCSD), with project offices in University of Ibadan, Nigeria, University of Ghana Business School and Kenyatta University, Nairobi.

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1. We provide students with creative problem-solving and critical-thinking skills needed to become effective and successful business managers.	3. The school provides quality professional learning experience that will help organisations enhance the capacity of their workforce.
2. With a variety of course delivery formats (in-class, hybrid, online, industrial experiences); it allows students the flexibility to pursue their study while accommodating their non-academic commitments.	4. We work closely with industry experts to determine their manpower needs, understand skills gaps, design and deliver the right courses and qualifications so that we can help employers drive sustainable economic growth.

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The timeline for manuscript assessment and publication is as outlined below:

1. The Plenary/Technical session is compulsory for all conferees. You are advised to note the comments pointed out by the Chairman of the Technical Session and other members of the plenary group. This will help you effect corrections as expected.
2. Corrections of manuscript(s) (full papers) must be effected and submitted within 2 weeks after the conference. All submissions must be made to:
development@internationalpolicybrief.org
3. The Conference Professional Peer Review Editorial Panel (CPPREP) will meet 2 weeks after the league conference to review papers. This usually takes one week, after which the papers are forwarded to Google Scholar International Standard Peer Review Research Council for professional and disciplinary blind peer review and plagiarism check. Usually this takes about 3 weeks.
4. Letter of Papers Acceptance and Journal Publication will be issued to author(s) on the 6th week after the conference. Acceptance will be in three forms:
 - a. After peer review, papers with less than 50% accuracy level will be rejected. Author(s) will be required to re-write the paper based on observations.
 - b. Secondly, papers with 51 – 80% accuracy level will be accepted for publication, but with minor corrections effected by the institute.
 - c. Finally, papers with 81 – 95% accuracy level will be accepted for publication with minor corrections effected by the institute.
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Manuscript should be submitted to the Editor in Chief, typed in English with Times New Roman font size 12, doubled space with 1" margin at all sides of A4 paper. Manuscripts should not exceed 14 pages. Articles for publication should be sent to the Editor, International Standard Research Publishing through the journal.

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The paper should include: Title, author(s) name(s) (surname in full) and address (es), an abstract not exceeding 250 words, a few key words and the main paper. The main paper should have an Introduction, Materials and Methods, Results and Discussion, Tables and Figures, Plates, Conclusion, Acknowledgment, References. If the paper has more than one author, the first on the list is the Correspondence author.

References

The reference style should be APA format.

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Book of Proceedings

A decorative graphic consisting of three overlapping circles. The top circle is white with a black diagonal line. The middle circle is black with a white diagonal line. The bottom circle is solid black.

Conference
Abstracts

A decorative graphic consisting of several overlapping circles and lines. The circles are arranged in a diagonal path from the top right towards the bottom left, connecting the end of the word 'Conference' to the start of the word 'Abstracts'. The circles vary in size and are filled with different patterns: some are solid black, some are solid white, and some are split diagonally into black and white halves. Thin lines also connect the circles, creating a trail that links the two words.

Impact of Work Environment on Employees Performance: a Study of Grants Microfinance Bank Plc, Gwagwalada, Abuja

¹Umar. D. Mohammed & ²Ekechukwu Chinonso Henry

^{1&2}Department of Business Administration University of Abuja, Nigeria

Abstract

Overcrowded and noisy place of work poses a serious threat in terms of high level of distraction and disturbance coupled with low privacy level and could affect the performance of employees at workplace. The main objective of this study is to examine the impact of work environment on employees performance in Grants Microfinance Bank Plc, Gwagwalada, Abuja. Data was collected from both primary and secondary sources. 21copies of questionnaire were administered to the respondents and 18 copies of questionnaire were returned successfully which was used for the research analysis. Ordinary least Square regression was the statistical tool used in analyzing the data. The research findings revealed that there is a significant positive relationship between work environment and employees performance in Grants Microfinance Bank Plc. It was concluded that Office structure, overcrowded work space and noisy atmosphere determine the quality of service(s) rendered to customers .It was recommended that the management of Grants Microfinance Bank Plc should ensure that the environment of work is always conducive so as to improve the quality of service(s) rendered to customers.

Keywords: *Employees, Environment, Performance, Commitment, Morale.*



Capital Structure and Firm Value in Nigerian Listed Manufacturing Companies: an Empirical Investigation Using Tobin's Q Model

Dr. Mahmoud Ibrahim

*Department of Accounting, Faculty of Social and Management Sciences,
Bauchi State University, Gadau, Bauchi State, Nigeria.*

Abstract

This paper is an empirical analysis of capital structure determinants in Nigerian manufacturing industry for the period of 2012 - 2016. Data was collected from the Nigerian Stock Exchange (NSE) fact book. The conditional probability model (CPM) analyses are utilized using Probit Model as a tool of data analysis. Eight explanatory variables of capital structure to measure their effect on firm value (measured by Tobin's Q) were utilized. Seven of the variables were significantly related to firm value whereas the remaining one variable was not. The results show that profitability, size of the firm, liquidity and leverage are negatively significantly related to firm value whereas potential for growth, age of the firm, tangibility are positively significantly related to the firm value. The results validated the prediction of pecking order theory in case of profitability and that of trade-off in the case of tangibility whereas earnings volatility fails to conform to the trade-off theory and firm value using Tobin's Q model with respect to Nigerian data. In view of the above findings and conclusions, it is therefore recommended that regulators, board and management of companies should always consider the above variables as bases for debt financing decision in order to achieve optimum capital structure.

Keywords: *Firm value, Tobin's Q, Profitability, Liquidity, Size, Age, Growth, Earnings Variability, Tangibility and Leverage*

Between Aburi and Abuja Accords: an Inquisition into the Hypocrisy Called Nigeria

Izu, Iroro Stephen

*Department of Political Science and International Relations,
University of Abuja, FCT, Abuja, Nigeria*

Abstract

The quest to enthrone a culture of stability, security and prosperity in the federal space called Nigeria right from its creation in 1914 and 'façade' independence in 1960 has been a tortuous and resource-dissipating reality that has only ended up in mistrust, massacre and further threats of mass murder being reinforced and resonated by the recently issued 'quit' and 'counter-quit' notices across different ethno-regional cum religious divides – without a single arrest by the state. This development no doubt constitutes a direct fundamental challenge to the social existence of the Nigerian state as it questions its geographic, demographic and historic configuration and its acceptance by the varied peoples that have been willy-nilly assembled in this 'mere geographical expression'. It is within this concern that this research exercise re-visits the contents of the 1967 Aburi Accord vis-à-vis the substance of the 2015 Abuja Accord so as to understand the forces behind the self-denial and hypocritical inanity within which Nigerians have been made to subsist. Adopting the frustration-aggression theory and descriptive data analysis methodology the paper posits that the current manifestations of popular discontents across Nigeria is not primarily targeted at a leader or leadership but at the inherently defective character of the Nigerian federal imperative which negates the multiculturalism or multinationality that it is naturally characterized with, and so the necessity for reversal becomes urgent.

Keywords: *Aburi accord, Abuja accord, Nigeria, Multiculturalism, Hypocrisy*

Political Science, Terrorism and Counter-Insurgency

¹Dr. Collins Friday Obialor & ²Ozuzu, Henry Ugochukwu

^{1&2}Department of Political Science

Alvan Ikoku Federal College of Education, Owerri

Abstract

This study on political science, Terrorism and counter-insurgency focuses on the problem of terrorism to human race, and the counter-insurgency acts. The study showed that terrorism is characterized with impersonal and sustained activity intended to act on people's minds, always clandestine, intimidator, purposive and designed to serve as a warning. This social violent act seems to have defied all measures to curb its prevalence. Also, the study took an assessment of the counter-insurgency measures both modern and contemporary. This paper is anchored on the power and realism theory. And the methodology adopted is the documentary methods of data collection like textbooks, newspapers, journals etc. Arising from this, the study revealed that there is no one cause of terrorism. It reveals that terrorism in the present circumstance is an intellectual act and equally politically motivated. It showed that counter-insurgency measure is not amenable to terrorism. Therefore, the study recommended as follows: counter-insurgency measures should involve mobilization of home population, the host country, global audience, populations of allied and neutral countries, military and governmental agencies.

Keywords: *Terrorism, Politics, Counter-insurgency and States.*



The Role of Entrepreneurship Studies in Job Creation in Nigeria

Mohammed Shehu Hashidu

*Department of Accounting, Faculty of Arts and Social Sciences
Gombe State University, Gombe*

Abstract

In order to make Nigerian graduates self reliant, the Nigerian universities commission (NUC) mandated the inclusion of entrepreneurial studies in the curriculum of all degree programs in Nigerian universities. Therefore, this paper examines the role this policy is playing in curbing unemployment in Nigeria. The study is Build on the theory of planned behaviour in which an ex ante and ex post survey was used to assess the impacts of elective and compulsory entrepreneurship education programs (EEPs) on students' entrepreneurial intention and identification of opportunities. Data were collected by questionnaire from a sample of 205 participants in EEPs at two Nigerian universities. Data were analysed using independent T-test to determine whether there is significance difference between pre and post. Both types of EEPs had significant positive impacts on students' subjective norms and perceived behavioural control. Results also indicated that the elective EEPs significantly increased students' entrepreneurial intention, although this increase was not significant for the compulsory EEPs. The findings contribute to the theory of planned behaviour and have implications for the design and delivery of EEPs.

Keywords: *Entrepreneurial, Opportunities and Job creation*



Insurgency and the Threat to Political Stability: the Boko Haram Experience in Nigeria

Jooji, Innocent Tyomla

Department of political science and diplomacy

Veritas University, Abuja

Abstract

The political stability of any nation is a major ingredient in such a nation's growth and development. The implication therefore is that conflict, which manifests in various forms and dimensions, is antithetical to growth and development. Insurgency on its part, is a variant of conflict, hence it retards and even impedes the growth process. Nigeria in recent years, has been bedeviled by the activities of Boko Haram insurgency and effects of the menace have been a matter of concern for government (administrations past and present), the citizenry as well as scholars. This study examined the threat to political stability and governance in this country following the activities of Boko Haram. Data was obtained from secondary materials such as books, journals, periodicals magazines newspapers, the internet, etc. The theoretical framework was located within the Islamization Agenda theory by Osborg Tony Ossai (2014). It is a descriptive study in which the methodology revolved around content analysis. The results indicated that the activities of the insurgents had slowed down the socio-economic development of the country. Hence, the paper recommended a total war on Boko Haram to end the manace.

Keywords: *Conflict, Insurgency, Boko Haram, Political stability, Socioeconomic development*



Regional Integration and Globalization: a Justification From the Perspective of ECOWAS

¹Jooji, Innocent Tyomlia & ²Oguchi, Chinweuba Benjamin

¹Department of Political Science and Diplomacy, Veritas University, Abuja

²Department of Economics, Veritas University, Abuja

Abstract

As a concept, globalization has been viewed from varying perspectives. However, a consensus is seemingly discernible to the point of pruning the global community into one village. A very interesting poser may suffice as to the justification for the various compartmentalisations within this global metamorphosis occasioned by technological innovations in the areas of telecommunications, transportation, etc. This paper conducted an investigation into the rationale and benefits of regional integration within the context of the global village. Data was obtained from secondary sources which include books, journals, periodicals, magazines, newspapers, research papers, the internet, etc. It is a descriptive analysis in which content analysis was employed as the major tool of its methodology. The result of the analysis shows that regional cooperation facilitates whatever benefits of globalizations. Hence, the paper recommended the improvement and sustenance of the regional cooperation. The study adopts as its theoretical framework, the systems theory. The analysis reveals that a global village as presently constituted still requires the sub units to function which makes the systems theory the most suitable to be adopted as our theoretical framework.

Keywords: *Globalization, Regional integration, Regional cooperation, Technological innovations metamorphosis*

Repositioning the Legislature for Improved Democratic Governance: the Nigerian Experience Since 1999

Jooji, Innocent Tyomlia

*Department of Political Science and Diplomacy,
Veritas University, Abuja*

Abstract

Democracy is widely acknowledged as the best form of governance in the civilized world. Its beauty lies in its underlying processes such as provided by the legislative, judicial and executive arms. This study examined the functionality and performance of the various arms in the recent democratic experiment in Nigeria since 1999. Just as it exposed the role of the legislature in the period under review, it also outlined the areas of improvement in governance within the period. Data was obtained from secondary materials which include books, journals, periodicals, the internet, etc while the theory of radical democracy by Ernest Laclau and Chantal Mouffer(1985) constituted the theoretical framework of the study. It was a descriptive study which employed the tool of content analysis in its methodology. The paper runs in sections such as introduction, problem statement, the literature (conceptual, theoretical framework, empirical and the gap). The result of the analysis indicates that within the period under review, there has been a number of innovations in the legislature (legislative process) which have repositioned this arm of government for better performance and eventual improvement in the entire democratic process. The paper recommended the sustenance of the spirit of innovations for continuous improvement in governance.

Keywords: *Legislature, Democracy, Governance, Innovations, Legislative process*



Sustainable Development and the Challenge of Food Security in Africa: the Nigerian Perspective

Oguchi, Chinweuba Benjamin

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Abstract

Food security has been underscored as an essential ingredient in the quest for sustainable development. Hence, it has constituted a major cornerstone of many developmental strategies for many nations across the globe in recent times. This study examined the seriousness of this challenge to many African states with special emphasis on Nigeria. Data was obtained from secondary materials such as books, periodicals, journals, magazines, the internet, etc. The new conceptual framework for sustainable development by Yosef Jabareen (2008), was adopted as the theoretical framework while its methodology follows content analysis. The paper assumed the structure of the sequential- introduction, problem statement, literature review (conceptual, theoretical framework, empirical and the gap). The results showed that Nigeria is yet to address the issue of food security seriously. It recommends that the challenge be given the attention it deserves.

Keywords: *Food security, Sustainable development, Challenge, Theory of, Africa.*



The Electoral Process, Democratic Governance and Implications for Sustainable Development in Nigeria

¹Oguchi, Chinweuba Benjamin & ²Ejimonu, Emmanuel

¹Department of Economics, Veritas University, Abuja

²Department of Political Science and Diplomacy, Veritas University, Abuja

Abstract

It is generally believed that the beauty of democracy lies in the electoral process. For this reason, modern democracies devote a lot of energy to strengthening this process. It is in this vein that the current study examined the improvement in the electoral process and the extent to which it has facilitated the enthronement of mass participation in governance. It was a descriptive study in which data was obtained from both primary and secondary sources. The theoretical framework was based on the theory of radical democracy by Ernest Laclau and Chantal Mouffer(1985). Its methodology revolved around content analysis. Results reveal that improved electoral process has reduced the degree of imposition of dictatorial governance/governments in Nigeria. Hence, the study concludes that democracy, though the best form of governance, is quite an expensive system to adopt in developing countries. It recommended continuous electoral reforms.

Keywords: *Democracy, Good governance electoral process, Electoral system, Dictatorship.*



English Language: an Imperative Vehicle for Driving Sustainable Development Goals in the Nigerian Polytechnics

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Abstract

Sustainable Development Goals (SDGs), to say the least, is a reality starring the global humankind in the face, as Millennium Development Goals (MDGs) have ended in 2015. The SDGs follow and indeed elaborate and augment the MDGs. The SDGs demand a tightening-up of priority areas which were not properly handled by MDGs. The priority areas would inevitably drive the goals to practical fruition. One of such areas is the concretization of the teaching of English Language in Nigerian polytechnics as a vehicle to drive the SDGs, especially the ending of poverty and hunger in all its ramifications. Thus, this paper looked at English language as a imperative vehicle for driving SDGs in Nigerian polytechnics. To achieve the target of this research, the paper investigates the role of English in polytechnic education, the relationship between SDGs and English language and how SDGs could be driven using English language as a tool in Nigerian polytechnics. Recommendations are made among which are the Standardization and implementation of the teaching of English language at all levels in Nigerian polytechnics.

Keywords: *English Language, Sustainable Development Goals, Imperative Vehicle and Polytechnics*

