

An organization can achieve its objectives only through the utilisation of human effort. Its 'human resource' is, therefore, very important. An organization's 'human resource' comprises the combined contributions in the form of efforts, skills or capabilities of the people it employs. In order to manage the wide variety of people working in an organization in the complex business world of today, it has become necessary to apply scientific and practical systems of managing people. This book is an attempt to provide an insight into the various elements which constitute Human Resource Management. It is a classic text for all students studying HRM - both undergraduate and postgraduate and, an essential reference source for managers concerned with personnel and HRM issues.



Bassey Anam is an honours graduate in Policy & Administrative Studies with Post Graduate Degrees in Human Resource Management and Development Studies. A fellow of the International Institute for Policy Review & Development Strategies and Chair, African Research Council on Sustainable Development. He currently lectures in the Institute of Public Policy & Administration, University of Calabar.

A Concise Framework of Human Resource Management is the latest among 12th of his authored and edited books.

A Concise
Framework On

Human
Resource
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