International Journal of Strategic Research in Public Administration and Organizational Process

Vol. 4 No. 1 October, 2024

Published by

International Directorate of Policy & Research Kampala International University, Uganda

Print-ISSN: 2636-6843 **Electronic-ISSN:** 2636-6851

DOI: 10.48028/iiprds/ijsrpaop.v4.i1 **Impact Factor:** 2.83

Editorial Contact Professor Chukwuemeka Jude Diji

Research, Innovations, Consultancy & Extension Kampala International University, Uganda International Scientific Research Consortium

Editorial Objectives

INTERNATIONAL

Contemporary issues in the practice of public administration and management are central to issues published in the International Journal of Strategic Research in Public Administration and Organizational Process. The Journal accepts Theoretical, Empirical and Position/Opinion papers. Issues must be contemporary and evidence-based. IJSRPAOP is widely indexed and operates the open access principals of research publication.

Disclaimer: The views and ideas expressed in articles/ review are those of the authors(s) and not necessarily of the Editorial Board. Articles are published in good faith and the author(s) will be liable for any copyright infringements.

Open Access Policy: This journal provides immediate open access to its content on the principle of making research freely available to the public supports for a greater global exchange of knowledge.

Publication Frequency: Biannually

Index, author's guidelines, ethics in publishing and ethical guidelines for journal publication see:

http://www.internationalpolicybrief.org/journals

http://www.internationalpolicybrief.org/about-us/peer-review

http://www.elsevier.com/publishingethics

http://www.elsevier.com/journal-authors/ethics

Editorial and Advisory Board Professor Chukwuemeka Jude Diji

Deputy Vice Chancellor (Research, Innovations, Consultancy and Extension) Kampala International University, Uganda

Professor Fatile Jacob

Department of Public Administration Lagos State University, Nigeria

Professor Kevin Chas

Department of Sociology and Social Policy Lingnan University, Hon Kong

Professor Arugu O. Love

Department of Political Science and Strategic Studies Federal University, Otuoke, NG

Dr. Rose N. Nwankwo

Department of Public Administration Federal Polytechnic, Oko Anambra State

Indexing/Abstracting/Library

The journal is processed for inclusion in,

- ◆ Google Scholar
- ◆ PIAS International Fact Sheets/Achieves
- ◆ Ulrich's Periodicals Directory (ProQuest)
- ◆ International Bibliography of the Social Sciences (IBSS)
- ◆ National Library of Nigeria cataloguing in publication data
- ◆ Brilliant International Research Library

International Copyright Law: All right reserved under the International Copyright Law. This volume is published by the International Directorate of Policy & Research, Kampala International University, Uganda, in research league with International Institute for Policy Review & Development Strategies. This journal-its cover page design and content may not be used or produced in any manner without written permission from the International Institute for Policy Review and Development Strategies.



Contents

Paper Title/Author(s)
History Education as Deliberate Strategy for Deepening Intergroup Relations in Africa: Towards Arresting Nigeria's Multifaceted Social Development Challenges Erunke Canice Esidene
El direc Camer Estache
Political Godfatherism and Democratic Consolidation in Nigeria's Fourth Republic Ahmed, Uthman Omale & Bala Othman Adam
Anmed, Uthman Omale & Bala Othman Adam
Cash and Carry Democracy: Assessing the Impact of Vote Buying/Selling on Nigeria Political Development
¹ Success Esomchi Obi, ² Olekwara Raymond Tochukwu, ³ Yahaya Segun Alilu, ⁴ Egwemi-Ugbeda C. Ejura, ⁵ Usman Mohammed, & ⁶ Sunday Jeremiah Edegbo
Race, Political Ideology, and Support for Defunding the Police in the
United States ¹ Nurgul R. Aitalieva & ² Lauren Howard Harding
Monetary-Fiscal Policy Coordination and Economic Growth Sustainability in Nigeria
Okorontah, Chikeziem F., ² Uruakpa, Chiagoziem G., ³ Uzoma, Kelech P., ⁴ Amadi, Kingsely W. & ⁵ Odoemena Ikenna U.
Freedom of Information Act (FOIA) and Democratic Consolidation in Nigeria
¹ Cinjel, Nandes Dickson., ² Oboromeni Weinoh & ³ Atsifa Audu
Foreign Private Investment and Manufacturing Sector's Growth in Nigeria: A Bounds Testing Co-Integrative Approach
¹ Malachy Ashywel Ugbaka & ² Ojikpong, Christopher Eyo
Incentive Factors the Auch Chiefs' Club for Obtaining ¹Ishaan, G. & ²Ida Nuryana
Th. D 1
The Paradox of Capital Flight in Resource-Rich Nigeria: Consequences for the Oil and Gas Sector (1981–2022)
¹ Adekanmbi, Adeleke Adeyinka, ² Aiyedogbon O. John &
³ Aigbedion Marvelous I.



Contents

	Paper Title/Author(s)	
10	From Policy to Prosperity: The Fiscal Path to Nigeria Economic	
	Growth	
	¹ Nwikina, Christian Gbarawae, ² Nwankwo, Nneka Uchenna, &	
	³ Thankgod, Tonye	139
11	Pension Fund Assets and Reduction of Misery Index in Nigeria ¹ Esther Anya Uduma, ² Michael Chidiebele Ekwe, & ³ Nwaorgu Innocent A.	157
12	Work Strategy and Employees Performance Among Academic Staff of	
	FUO: A Comparative Study of Hard Work and Smart Work	
	¹ Bribebe Akpobere Smile, ² Zibokifi Racheal Ghandi Olumani &	
	³ Olomu, Oyintonyo	168
		1

