

Beyond Connectivity: Strategic Orientation and Business Outcomes of Mobile Telephone Networks in an Emerging African Economy

¹Ezekwueme, Nnaemeka Emmanuel &

²David Joseph Olusegun

^{1&2}Department of Business Administration and Marketing, School of Management Sciences, Babcock University, Ilishan-Remo, Ogun State, Nigeria

Article DOI:

10.48028/iiprds/ijdshmss.v16.i1.08

Keywords:

Business outcomes; Competitive orientation; Customer orientation; Customer retention; Market orientation; Strategic orientation; Technology orientation

Abstract

Business outcomes in Nigeria's mobile telecommunications sector encompassing customer patronage, customer retention, competitive advantage, and market share growth remain critically constrained by inadequate strategic orientation adoption, yet the collective and individual effects of customer orientation, technology orientation, competitive orientation, and market orientation on these outcomes remain empirically underexplored in the Nigerian context. Addressing this gap, this study examined the effect of strategic orientation on the business outcomes of Mobile Telephone Networks (MTN) in Lagos State, Nigeria, adopting a positivist philosophy, deductive approach, and survey design, with data collected from 388 valid responses out of 408 distributed copies of questionnaire representing an excellent 95.0% response rate and analysed through descriptive statistics and multiple linear regression at the 5% significance level. Findings revealed that strategic orientation had a statistically significant positive effect on MTN business outcomes ($Adj. R^2 = 0.425$, $F(4, 387) = 72.555$, $p < 0.05$), with competitive orientation and technology orientation emerging as the primary performance drivers, leading to the recommendation that MTN management prioritise competitive intelligence systems, accelerate technology adoption, and institutionalise customer engagement frameworks that convert strategic orientations into measurable and sustainable business outcome improvements.

Corresponding Author:

Ezekwueme, Nnaemeka Emmanuel

Background to the Study

The global telecommunications industry, despite generating revenues of approximately US\$1.55 trillion in 2025 and serving as the irreplaceable backbone of modern economic exchange, is confronting a convergence of business outcome crises that no volume of infrastructure investment has thus far proven sufficient to reverse crises that manifest with particular severity across the dimensions of customer patronage, retention, competitive advantage, market share, and operational efficiency that collectively define the long-term sustainability of Mobile Telephone Network (MTN) operators worldwide. The International Telecommunications Union (ITU, 2024) documents that revenues from conventional SMS and voice call services have declined by 35% globally, driven by the mass migration of over 3.8 billion users to Over-the-Top (OTT) platforms including WhatsApp, WeChat, and Telegram, while the World Economic Forum (2023) confirms a corresponding 28% reduction in conventional service revenues with developing economies disproportionately absorbing a 42% collapse in traditional service utilisation that has structurally impaired the revenue models upon which MTN business outcomes depend. Customer patronage has deteriorated globally at an alarming rate, with the Global Telecommunications Quality Index (2024) recording a 31% drop in customer satisfaction attributable to slow response mechanisms, inadequate issue resolution, and limited service personalisation while McKinsey's Global Telecommunications Report (2024) reveals that 55% of operators globally lack robust systems for understanding and meeting customer expectations, producing a 40% decline in customer retention rates that translates directly into billions of dollars in lost lifetime subscriber value.

In the United States of America, telecommunications business outcomes are increasingly imperiled by the dual pressures of mounting 5G debt obligations and hyperscale cloud provider encroachment on traditional connectivity market share, with network reliability deterioration including a 45% increase in service outage incidents in vulnerable regions eroding subscriber trust and accelerating churn, while first-call resolution rates languishing at 45% against a global standard of 70% expose systematic failures in customer experience management that undermine competitive differentiation in one of the world's most saturated telecommunications markets (Telecommunications Industry Association, 2023; McKinsey, 2024). In the United Kingdom, the Global Digital Report (2024) confirms that traditional SMS traffic has declined by 45% and Average Revenue Per User (ARPU) has contracted by 38% as VoIP adoption surged 65% between 2020 and 2024, while customer patronage metrics collapsed satisfaction scores falling from 78% in 2020 to 52% in 2024, network reliability deteriorating by 35%, and market share shrinking by 48% with average complaint resolution times extending from four hours to eighteen hours, signalling a profound and compounding failure of strategic orientation to sustain competitive business outcomes in a market undergoing fundamental structural transformation (ITU, 2024; Global Digital Report, 2024).

Across Asia, the GSMA Intelligence Report (2024) confirms that despite the Asia-Pacific region being projected to add 287 million subscribers by 2025, business outcomes metrics are deteriorating across all key dimensions customer satisfaction has fallen by 42%,

network downtime has increased by 35%, and competitive advantage has declined by 38% with OTT competition reducing traditional voice revenue by 45% and network reliability scores falling below 85% in 58% of markets, while 75% of users report frequent service disruptions, 68% experience poor network reliability, and average complaint resolution times extend to 68 hours against an industry benchmark of 24 hours (McKinsey Global Telecommunications Analysis, 2024; World Telecommunications Report, 2024). In Africa, the GSMA Intelligence Report (2024) reveals that customer patronage satisfaction rates have declined by 45% across major markets, with only 55% of the continent's population having reliable mobile broadband access leaving approximately 685 million people without consistent service coverage while Sub-Saharan African network reliability averages 62%, far below the global standard of 95%, and average resolution times of 86 hours dwarf the international benchmark of 24 hours; in South Africa, a 38% decline in business outcomes metrics persists despite competition among Vodacom (34%), MTN (31%), and Cell C (16%), while Kenya's Safaricom-dominated market records customer satisfaction declines of 42% and network reliability deterioration of 35%, and rural service expansion across the continent confronts electricity reliability of 48%, network coverage of 39%, and maintenance costs 215% above urban equivalents conditions that collectively render telecoms business outcomes structurally fragile across the African continent (African Development Bank, 2024; World Bank Digital Economy Report, 2024).

In Nigeria Africa's largest and most consequential telecommunications market the business outcomes crisis achieves its most acute and structurally complex expression, combining macro-environmental adversity, regulatory dysfunction, infrastructure decay, and strategic orientation deficiencies to produce a sector-wide performance deterioration whose scale and persistence demand both scholarly attention and urgent managerial response. The Nigerian Communications Commission (NCC, 2024) confirms that only 68% of urban areas receive consistent 4G coverage while rural coverage remains critically low at 39%, that the national call drop rate of 2.8% exceeds regulatory benchmarks, that average monthly service downtime per operator stands at 4.2 hours, and that customer service response times average 15.3 minutes for call centres a figure five times above the international benchmark of 3 minutes while the Mobile Number Portability system recorded over 448,040 net port migrations in 2023, a volume of subscriber defection that constitutes incontrovertible empirical evidence of widespread dissatisfaction with the business outcomes delivered by all four major operators. The market's oligopolistic structure dominated by MTN (38.5%), Globacom (27.8%), Airtel (27.5%), and 9mobile (6.2%), collectively controlling approximately 99% of total market share has paradoxically suppressed the competitive dynamism that strategic differentiation requires, producing homogeneous service offerings, inadequate customer experience investment, and systemic market share stagnation despite cumulative capital expenditure reaching N695.1 billion for MTN alone in 2023 and N1.9 trillion industry-wide (NCC, 2024; PwC Nigeria, 2024).

Infrastructure limitations further compound these business outcomes deficiencies with base station density at 0.8 per 1,000 users against the recommended 1.2 per 1,000, spectrum allocation inefficiencies affecting the majority of operators, rights-of-way challenges constraining 65% of network expansion projects, and power supply instability forcing excessive dependence on diesel generation whose costs surged over 220% between 2022 and 2024 creating a self-reinforcing cycle of under-investment and under-performance that depresses customer patronage ratings to 5.8 out of 10, reduces technical support resolution rates to 45% against a global standard of 70%, and produces network congestion affecting 65% of urban users during peak hours, with service interruptions occurring an average of 3.2 times weekly (NCC, 2023, 2024; Nigerian Bureau of Statistics, 2024; GSMA, 2024). The strategic significance of these failures is underscored by subscriber mobility data documenting that mobile operators are collectively losing over a third of young subscribers annually to rival networks generating revenue losses exceeding US\$1.8 billion annually while Mobile Number Portability records confirm that operators with consistently superior business outcomes metrics attract net positive subscriber transfers, validating the causal link between strategic orientation implementation and measurable business outcome advantage (Shen et al., 2020; NCC, 2024).

The root of Nigeria's and indeed the global telecommunications industry's business outcomes crisis lies not solely in the macro-environmental disruptions wrought by OTT platforms, infrastructure inadequacy, or regulatory complexity, but in the persistent failure of MTN operators to adopt, integrate, and operationalise the full spectrum of strategic orientation dimensions customer orientation, technology orientation, competitive orientation, and market orientation that the contemporary management literature identifies as the primary strategic levers through which telecommunications firms translate environmental challenges into durable competitive advantage and sustained business performance. While strategic orientation is widely recognised in the management literature as a foundational determinant of organisational performance, theoretical development on the simultaneous adoption of multiple strategic orientation dimensions has failed to keep pace with contemporary organisational practice, leaving a critical empirical gap in understanding how these orientations interact to affect telecommunications business outcomes a gap that is particularly acute in the Nigerian context, where the relationship between strategic orientation and MTN business outcomes across the dimensions of customer patronage, customer retention, competitive advantage, and market share has neither been comprehensively theorised nor rigorously tested (Pscheidt-Gieseler et al., 2021; Buzzao & Rizzi, 2021; Danish et al., 2021).

The majority of extant studies focus on the direct relationship between a single strategic orientation dimension and business outcomes, disregarding both the moderating effects of complementary orientations and the contextual contingencies including market volatility, technological disruption, and institutional complexity that determine whether strategic orientation investments translate into measurable business outcomes improvements in structurally demanding emerging economy environments such as

Nigeria (Bankole et al., 2020; Cacciolatti & Lee, 2021; Sulaimon et al., 2021; Tutar et al., 2019; Dastmalchian et al., 2020). This study addresses this multidimensional gap by empirically examining the effect of strategic orientation operationalised through customer orientation, technology orientation, competitive orientation, and market orientation on the business outcomes of Mobile Telephone Networks in Lagos State, Nigeria, thereby generating theoretically grounded, empirically rigorous, and practically actionable evidence that advances the strategic management and telecommunications literatures while offering MTN executives, the Nigerian Communications Commission, and policymakers a robust evidence base upon which to design the strategic orientation investments needed to reverse the business outcomes deterioration that continues, in real time, to undermine Nigeria's digital economic ambitions and the welfare of its 141.2 million mobile subscribers (ITU, 2024; NCC, 2024; GSMA, 2024; Penrose, 1959; Teece et al., 1997). The null hypothesis for this study is consequently stated as follows: *strategic orientation dimensions of market orientation, technology orientation, customer orientation and competitive orientation have no significant effect on the business outcomes of Mobile Telephone Network in Lagos State, Nigeria.*

Literature Review

Business outcomes constitute the foundational dependent construct of this study, defined as the tangible and measurable consequences that an organisation attains through its strategies, operations, and activities, encompassing both financial and non-financial dimensions that collectively reflect organisational effectiveness and long-term sustainability (Ojini & Ohaja, 2021; Mirza et al., 2021). Beyond conventional financial metrics such as profitability and revenue growth, business outcomes extend to market-oriented indicators including market share, competitive positioning, and customer acquisition as well as operational dimensions encompassing employee engagement, risk management, compliance, and innovation capacity, all of which collectively define how effectively an organisation fulfils its mission and generates value for its diverse stakeholders (Choji et al., 2022; Feng et al., 2021; Olu-Egbuniwe & Maeyouf, 2022). Business outcomes are inherently quantifiable, monitored through key performance indicators (KPIs), and grounded in realistic, strategically aligned targets that translate managerial decisions into observable, benchmarkable results serving as both a compass for strategic direction and a metric for competitive evaluation (Ifediora, 2022; Saqib et al., 2021). For the purpose of this study, business outcomes are operationalised through four sub-variables: customer patronage, customer retention, competitive advantage, and market share.

Customer patronage represents the sustained, repeated, and emotionally anchored support that customers extend to a preferred business over time, reflecting deep loyalty, brand trust, and a long-term relational commitment that transcends individual transactional interactions (Williams & Kwofie, 2022; Choji et al., 2022). It encompasses both behavioural dimensions including repeat purchases, visit frequency, and expenditure levels and attitudinal dimensions such as willingness to advocate and recommend, collectively constituting a critical revenue-stabilising mechanism that

simultaneously reduces customer acquisition costs and strengthens competitive market positioning (Feng et al., 2021; Yu & Moon, 2021). Customer patronage is shaped by both rational factor's product quality, price, and service efficiency and emotional factors such as trust, attachment, and satisfaction, with the interplay of these forces determining the depth and durability of the customer–firm relationship (Bustinza et al., 2021; Sujata et al., 2022). This study defines customer patronage as the consistent and repeated choice of a specific company or brand by customers over its competitors.

Customer retention encompasses all deliberate organisational strategies, policies, and practices deployed to sustain existing customer relationships, reduce voluntary customer departure, and preserve the long-term loyalty of valuable clientele in an increasingly competitive market environment (Schuler & Jackson, 2019; Chaminade, 2021). It reflects an organisation's capacity to create an environment of sustained engagement and satisfaction addressing diverse customer needs, fostering trust, and delivering consistent service quality that renders customers resistant to competitive switching and motivated to maintain their commercial relationship with the firm (Akila, 2022; Zineldin, 2021). High customer retention rates not only reduce the substantial costs associated with acquiring new customers but also preserve organisational knowledge, maintain brand goodwill, and sustain competitive momentum outcomes that are directly observable in the MTN sector's escalating churn rates and Mobile Number Portability migration volumes (Oliver, 2021; Kassim & Souiden, 2021). This study defines customer retention as the strategies and activities employed by a business to retain its existing customers over an extended period.

Competitive advantage denotes the unique configuration of qualities, resources, strategies, and capabilities that enables a firm to consistently outperform rivals, attract and retain customers, and generate superior profitability in ways that competitors cannot easily replicate (AlTaweel & Al-Hawary, 2021; Mirza et al., 2021). It manifests through multiple pathways including product differentiation, cost leadership, technological superiority, supply chain mastery, strong brand equity, talent retention, intellectual property protection, and agile market responsiveness with the most durable forms of competitive advantage rooted in resource configurations that are valuable, rare, inimitable, and non-substitutable (Gyemang & Emeagwali, 2020; Chakraborty et al., 2020). In the telecommunications context, competitive advantage is particularly contingent on the ability to anticipate customer and market needs ahead of rivals, adapt to regulatory change, invest in emerging technologies, and maintain high-quality network reliability standards that exceed industry norms and build subscriber trust (Ifediora, 2022; Choji et al., 2022). This study defines competitive advantage as the unique qualities or assets that allow a business to outperform its rivals in a given market or industry.

Market share quantifies the proportional fraction of total industry sales captured by a specific firm within a defined period, serving as both a performance benchmark and a direct indicator of the firm's competitive strength, customer preference, and market positioning relative to rivals (Bianchi, 2020; Folarin, 2022). In the Nigerian

telecommunications sector where MTN, Globacom, Airtel, and 9mobile collectively control approximately 99% of the market market share is not merely a metric of size but a reflection of subscriber satisfaction, service quality, pricing competitiveness, and network reliability, with higher market share correlating with reduced customer acquisition effort and stronger barriers to competitive entry (Woo & Cooper, 2021; Schwalbach, 2021). Critically, market share is understood as an outcome of efficiency rather than a cause efficient firms secure larger shares through superior service delivery and cost-effectiveness, while stagnant or declining shares signal strategic misalignment with evolving subscriber demands (Devinaga, 2020; Akintokunbo, 2021). This study defines market share as a company's sales in relation to total industry sales for a specified period.

Strategic orientation constitutes the central independent construct of this study, defined as the principles, strategic directions, and philosophical dispositions that guide and shape an organisation's behaviours, resource allocation decisions, and market responses in pursuit of continuous and superior business outcomes (Gatignon & Xuereb, 2017; Bhatti et al., 2016). It reflects the organisation's adaptive relationship with its external environment encompassing its aggressiveness, future orientation, risk proclivity, and competitive intensity and serves as the overarching framework through which firms dynamically create capabilities, recognise market opportunities, and align internal processes with external strategic demands (Hawrysz, 2020; Buzzao & Rizzi, 2021). Strategic orientation is not a monolithic concept but a composite of interacting dimensions each generating distinct behavioural patterns that collectively determine the firm's capacity for sustained competitive advantage and superior performance in volatile, technology-intensive markets such as the Nigerian telecommunications industry (Ali et al., 2016; Bankole et al., 2020). This study defines strategic orientation as an option that dynamically creates capabilities in a constantly changing business environment and enables companies to respond swiftly and effectively to these changes.

Customer orientation denotes an organisation's systematic commitment to understanding, anticipating, and continuously satisfying the expressed and latent needs of its target customers through the creation of superior, value-added offerings, making the customer the central organizing principle of all firm activities (Lee et al., 2020; Baber et al., 2020). Unlike market orientation which encompasses a broader competitive and inter-functional intelligence mandate customer orientation is distinctively responsive in character, focusing on identifying and immediately addressing current customer demands to guide product and service development, foster repeat purchasing, and build the relational loyalty that anchors long-term business outcomes (Muafi, 2020; Naala et al., 2017). In the MTN context, customer orientation manifests in the firm's ability to gather granular subscriber intelligence, reduce perceived sacrifices in service consumption, and deliver consistently personalised experiences that convert transactional interactions into durable relational commitments (Kyei & Bayoh, 2017; Kerdpitak & Boonrattanakittibhumi, 2020). This study defines customer orientation as a process involving the identification of customers' present and future needs in order to provide superior value-added offerings.

Technology orientation reflects a firm's strategic disposition to acquire, deploy, and leverage advanced technologies, innovations, and technical knowledge in the design, development, and delivery of products and services that create superior customer value and sustain long-term competitive leadership (Kyengo et al., 2016; Pantano et al., 2017). It is multi-dimensional, encompassing technology-enabled new product development, proactive adoption of emerging technological solutions, innovation-oriented leadership and culture, and the systematic application of R&D resources to maintain a technological edge over rivals in rapidly evolving market environments (Adams et al., 2019; Costa & Zeinalipour-Yazti, 2018). In the telecommunications sector where 5G infrastructure investment, artificial intelligence, and data analytics are redefining competitive benchmarks technology orientation is not merely a source of operational efficiency but a primary generator of the differentiated service experiences that drive subscriber acquisition, retention, and competitive advantage (Lemon & Verhoef, 2016; Mourtzis et al., 2018). This study defines technology orientation as a strategic departure from conventional management principles toward the proactive adoption and application of new technologies to achieve superior business outcomes.

Competitive orientation embodies the integrative processes through which a firm applies its collective knowledge, skills, and resources to address market-related competitive demands enabling the organisation to add value to its offerings, adapt to market conditions, seize emerging opportunities, and overcome competitive threats more effectively than rivals (Vorhies, 2019; Nobar & Rostamzadeh, 2018). It encompasses the capabilities required to gather and disseminate competitive market intelligence, build profitable and sustainable customer relationships, successfully launch differentiated products, and develop the supplier and distributor partnerships that strengthen the firm's competitive ecosystem (Morgan et al., 2018; Prifti & Alimehmeti, 2017). In the Nigerian MTN where four operators compete for subscriber loyalty within a market characterised by escalating churn, OTT platform encroachment, and infrastructure-driven service disparities competitive orientation is the strategic capability that transforms market intelligence into actionable differentiation initiatives that protect and grow market share (Guo et al., 2018; Shen et al., 2020). Market orientation, as the fourth strategic orientation dimension, denotes the organisation-wide generation, dissemination, and responsive application of market intelligence pertaining to current and future customer needs, competitor strategies, and inter-functional coordination translating collective market knowledge into superior customer value and sustained competitive advantage through both programmatic and market-back approaches (Cacciolatti & Lee, 2016; Dalvi & Seifi, 2014). This study defines competitive orientation as the firm's skills and competences in gathering, sharing, and acting on market information across the organisation, and defines market orientation as a strategic posture through which a company obtains, disseminates, and responds to internal and external market intelligence to achieve superior business outcomes.

Strategic Orientation and Business Outcomes

The empirical literature robustly affirms that strategic orientation across its customer,

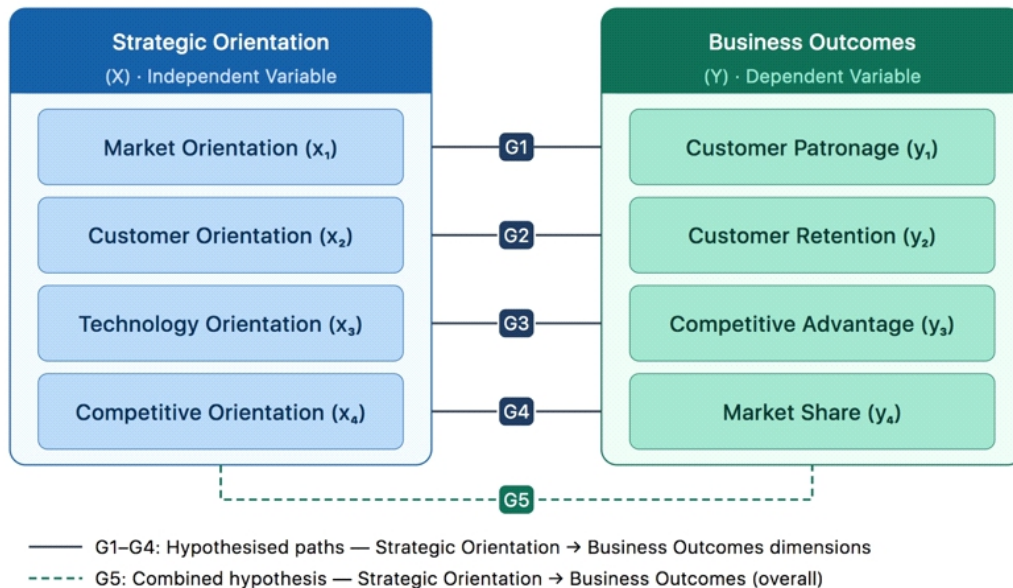
competitor, technology, market, and competitive dimensions had significant positive effects on business outcomes across diverse organisational contexts and geographical settings. Adi et al. (2018) established that customer orientation and competitor orientation each exert positive and significant effects on customer value, which in turn significantly enhances competitive advantage among mini-market operators in Makassar City a finding corroborated by Mahmoodean et al. (2014), who confirmed that both competitor orientation and customer orientation maintain significant positive relationships with business outcomes among SMEs in Ilam Province, Iran. Mueller et al. (2018) extended this evidence to new software ventures, revealing that customer orientation's positive effect on business outcomes operates independently of perceived market dynamism, while competitor orientation's influence is moderated by competitive intensity underscoring the context-contingent nature of strategic orientation effects.

Ali et al. (2016) demonstrated that Chinese firms combining technology orientation and customer orientation simultaneously outperform those adopting a singular dimension, with organisational characteristics such as firm size and collectivism positively moderating this relationship, while Rizan et al. (2019) confirmed that strategic orientation, organisational innovation capability, and strategic planning collectively exert positive and significant effects on business outcomes with Obeidat (2016) adding that strategic orientation's effect on business outcomes is significantly mediated by innovation capacity. Al-Ansaari et al. (2015) found market orientation to be the strongest predictor of business outcomes among SMEs in the UAE Dubai marketplace relative to technology and alliance orientations, while Sarker and Palit (2015) established statistically significant linkages between strategic orientation and SME business outcomes in Bangladesh. Muafi (2020) confirmed positive and significant effects of strategic orientation on MSME business outcomes when complemented by social networks and knowledge sharing, and Agu et al. (2019) demonstrated within the Nigerian manufacturing context that market orientation significantly enhances customer satisfaction, technology orientation positively influences product quality, and entrepreneurship orientation drives creativity and innovation collectively providing strong empirical justification for the present study's examination of strategic orientation's effect on MTN business outcomes in Lagos State, Nigeria (Krzakiewicz & Cyfert, 2019; Kerdpitak & Boonrattanakittibhumi, 2020; Gupta & Gupta, 2015).

Research Conceptual Model

The conceptual model for this study

Figure 1.



Source: Researcher's Model (2026)

The conceptual model presented above specifies a direct hypothesised relationship between Strategic Orientation (X) operationalised through four theoretically grounded dimensions of Market Orientation (x_1), Customer Orientation (x_2), Technology Orientation (x_3), and Competitive Orientation (x_4) and Business Outcomes (Y) as the dependent variable, comprising Customer Patronage (y_1), Customer Retention (y_2), Competitive Advantage (y_3), and Market Share (y_4), with four individual hypothesised paths (G1-G4) positing that each strategic orientation dimension exerts a distinct and significant direct effect on its corresponding business outcome dimension among Mobile Telephone Networks in Lagos State, Nigeria (Bankole et al., 2020; Cacciolatti & Lee, 2021; Tutar et al., 2019). The fifth hypothesised path (G5), represented as a combined dashed route below both panels, posits that the joint and simultaneous adoption of all four strategic orientation dimensions collectively exerts a statistically significant positive effect on Business Outcomes as a composite construct a proposition empirically validated by the study's multiple regression findings.

Theoretical Review

This study is theoretically anchored on the Resource-Based View (RBV) and Configuration Theory as complementary and mutually reinforcing frameworks for explaining the effect of strategic orientation on the business outcomes of Mobile Telephone Networks in Lagos State, Nigeria. The RBV, rooted in Penrose (1959) and

advanced by Barney (1991) and Teece et al. (1997), posits that a firm's sustained competitive advantage and superior business outcomes derive from the possession and strategic deployment of resources and capabilities that are valuable, rare, inimitable, and non-substitutable positioning strategic orientation dimensions as VRIN-compliant intangible assets whose effective configuration determines the firm's capacity to capitalise on market opportunities, satisfy customer needs, and outperform rivals in dynamic and institutionally complex environments (Wernerfelt, 1984; Grant, 2001; Prahalad & Hamel, 1990). Complementarily, Configuration Theory propounded by Walker and Ruekert (1987) and advanced by O'Cass and Ngo (2007) asserts that superior business outcomes are achieved when there exists a strategic fit between a firm's internal organisational characteristics and its strategic focus, emphasising that the synergistic integration and dynamic reconfiguration of individual firm resources generates value-added advantages that exceed the sum of isolated resource contributions (Eisenhardt & Martin, 2000; Zhou & Wu, 2010). The combination of both theories provides the appropriate theoretical nexus for explaining how strategic orientation through the alignment of customer, technology, competitive, and market orientations with internal capabilities drives measurable and sustained business outcomes among MTN operators in Lagos State, Nigeria.

Methodology

A positivist research philosophy, deductive research approach, and survey research design were adopted for this study. The population comprised management and professional staff of Mobile Telephone Network (MTN) operating in Victoria Island, Lagos State, Nigeria, spanning top, middle, and lower-level management categories. A sample size of 408 was determined and a structured questionnaire was administered to respondents. Of the 408 copies of questionnaire distributed, 388 were duly completed and returned, representing a response rate of 95.0%. Data analysis was conducted using both descriptive statistics and multiple linear regression analysis at a 5% level of significance. A six-point Likert scale was employed, and the study instrument demonstrated satisfactory reliability for all constructs.

Variables Identification

$$Y = f(X)$$

Y = Dependent Variable

X = Independent Variable

Y = Business Outcomes (BO)

X = Strategic Orientation (SC)

$$Y = (y_1, y_2, y_3, y_4)$$

Where:

Y = Business Outcomes (BO)

y_1 = Customer patronage (CP)

y_2 = Customer Retention (CR)

y_3 = Competitive Advantage (CA)

y_4 = Market Share (MS)

$X = (x_1, x_2, x_3, x_4)$

Where:

X = Strategic Orientation (SO)

x_1 = Market Orientation (MO)

x_2 = Technology Orientation (TO)

x_3 = Customer Orientation (CUO)

x_4 = Competitive Orientation (COO)

Functional Relationship

The functional model for the study variables is denoted in the equation below:

$Y = f(X)$ ----- (eqtn)

Regression Model

The regression equations model of the study based on the research hypotheses are as follows:

Hypothesis

$MS = \beta_0 + \beta_1 X + \varepsilon_i$ ----- (eqtn)

Where:

$\beta_0 - \beta_5$ = Coefficient of the independent variables for objective

β_0 = constant of the equation or constant term

$\beta_0 - \beta_5$ = Parameters to be estimated

ε_i = error or stochastic terms

Data Analysis, Results and Discussion

A total number of 408 questionnaires were distributed to the top, middle, and lower-level management staff of Mobile Telephone Network (MTN) operating in Victoria Island, Lagos State, Nigeria. 388 copies which represent approximately (95.0%) were returned and found usable for the analysis. While twenty (20) which represented 5.0% of the copies administered were not returned and some were incompletely filled hence these were deemed invalid and unusable for the analysis. The response rate was adequate for the research, and this indicated that the analysis could be done using the study instrument. PLS-SEM was employed to test the null hypothesis that strategic orientation dimensions of market orientation, technology orientation, customer orientation and competitive orientation have no significant effect on the business outcomes of Mobile Telephone Network in Lagos State, Nigeria, with bootstrapped path coefficients and t-statistics assessed at the 5% significance level. The empirical results provided compelling grounds to reject the null hypothesis, as all strategic orientation dimensions returned statistically significant path coefficients, confirming that the integrated strategic orientation dimensions had a positive and significant effect on business outcomes.

Table 1: Summary of multiple regression analysis for the effect of Strategic Orientation Dimensions on the Business Outcomes of selected MTNs

N	Model	B	T	Sig.	ANOVA (Sig.)	R	Adjusted R ²	F (4, 387)
388	(Constant)	45.181	14.060	.000	.001 ^b	657 ^a	.425	72.555
	Market Orientation	.443	4.595	.000				
	Customer Orientation	.299	2.566	.011				
	Technology Orientation	.679	5.738	.000				
	Competitive Orientation	.786	6.765	.000				
	a. Dependent Variable: Business Outcomes							
b. Predictors: (Constant), Competitive Orientation, Technology Orientation, Market Orientation, Customer Orientation								

Source: Researcher's Field Survey, 2026

Table 1 shows the multiple regression analysis results for the effect of strategic orientation dimensions on the business outcomes of selected MTNs in Lagos State, Nigeria. The results revealed that market orientation ($\beta = 0.443$, $t = 4.595$, $p < 0.05$), customer orientation ($\beta = 0.299$, $t = 2.566$, $p < 0.05$), technology orientation ($\beta = 0.679$, $t = 5.738$, $p < 0.05$), and competitive orientation ($\beta = 0.786$, $t = 6.765$, $p < 0.05$) all have significant positive effects on business outcomes of the selected MTNs in Lagos State, Nigeria. The results of the analysis revealed that all four components of strategic orientation (market orientation, customer orientation, technology orientation, and competitive orientation) have positive and significant effects on business outcomes of the selected MTNs in Lagos State, Nigeria. This suggests that these strategic orientations are strong and important predictors of overall business outcomes. The correlation R value was 0.657. This indicates that strategic orientation has a strong and positive relationship with business outcomes of the selected MTNs. The adjusted R² was 0.425, implying that 42.5% of the variation in business outcomes of the selected MTNs in Lagos State, Nigeria, is attributable to the strategic orientation dimensions (competitive orientation, technology orientation, market orientation, and customer orientation), while the remaining 57.5% of the variance is explained by other variables not captured in the model. This indicates a relatively high explanatory power compared to other models, suggesting that strategic orientation plays a substantial role in driving business outcomes.

The predictive and prescriptive multiple regression models are thus expressed:

$BO = 45.181 + 0.443MO + 0.299CUO + 0.679TO + 0.786COO + U_i$ ----- Eqn v (Predictive Model)

$BO = 45.181 + 0.443MO + 0.299CUO + 0.679TO + 0.786COO + U_i$ ----- Eqn v (Prescriptive Model)

Where:

BO = Business Outcomes

MO = Market Orientation

CUO = Customer Orientation

TO = Technology Orientation

COO = Competitive Orientation

The regression model revealed that if strategic orientation dimensions were held constant at zero, business outcomes of the selected MTNs in Lagos State, Nigeria, would be 45.181. This implies that in the absence of strategic orientation, business outcomes would still exist at a baseline level of 45.181. From the predictive model, all the dimensions of strategic orientation (market orientation, customer orientation, technology orientation, and competitive orientation) have significant positive effects on business outcomes and are thus strongly recommended for managerial emphasis. From the prescriptive model, a unit increase in competitive orientation, technology orientation, market orientation, and customer orientation would increase business outcomes by 0.786, 0.679, 0.443, and 0.299, respectively. This result implies that competitive orientation is the strongest predictor of business outcomes, followed by technology orientation, market orientation, and customer orientation. The overall model, the F-statistic ($df = 4, 387$), was 72.555 with $p < 0.05$, indicating that the overall model is statistically significant in predicting the effect of strategic orientation dimensions on business outcomes. This implies that the regression model is a very good fit. Also, since the p-value is less than 0.05, this suggests that strategic orientation dimensions have a significant effect on business outcomes. Based on these results, the null hypothesis (H_0), which states that strategic orientation dimensions have no significant effect on business outcomes, is rejected.

Discussion

The empirical results of this study confirm that strategic orientation dimensions exert a statistically significant and practically meaningful positive effect on the business outcomes of Mobile Telephone Networks in Lagos State, Nigeria, with the model explaining approximately 42.5% of the variance in business outcomes ($\text{Adj. } R^2 = 0.425$, $F(4, 387) = 72.555$, $p < 0.05$) an explanatory power that is both statistically robust and substantively consequential, affirming that organisations which effectively implement and integrate strategic orientation dimensions are meaningfully better positioned to achieve superior performance. These findings are strongly corroborated by a convergent body of empirical evidence: Adi et al. (2018), Mahmoodean et al. (2014), and Mueller et al. (2018) collectively established that customer orientation and competitor orientation positively influence customer value, competitive advantage, and business outcomes; Ali et al. (2016) demonstrated that firms combining multiple strategic orientations outperform those adopting singular approaches; and Rizan et al. (2019), Al-Ansaari et al. (2015), and Sarker and Palit (2015) confirmed significant positive relationships between strategic orientation and firm performance across diverse national contexts. Further convergent support is provided by Muafi (2020), Krzakiewicz and Cyfert (2019), and Agu et al. (2019), who established that strategic orientation drives innovation, organisational

learning, and sustained business success though Obeidat (2016) introduces an important qualification, demonstrating that strategic orientation's effect on business outcomes may operate indirectly through innovation as a mediating mechanism, suggesting that the full performance dividend of strategic orientation is contingent on complementary organisational capabilities. Theoretically, the findings validate the core propositions of both the Resource-Based View which positions strategic orientation as a VRIN-compliant intangible capability generative of sustained competitive advantage and Configuration Theory, which underscores that strategic orientation achieves its maximum performance effect when aligned with matching internal capabilities including innovation capacity, information sharing systems, and operational processes (Barney, 1991; Teece et al., 1997; O'Cass & Ngo, 2007), collectively affirming that the deliberate, integrated, and capability-aligned implementation of strategic orientation dimensions constitutes a primary and empirically validated driver of competitive business outcomes in the Nigerian mobile telecommunications environment.

Conclusion and Recommendations

This study concluded that strategic orientation operationalised through customer orientation, technology orientation, competitive orientation, and market orientation constitutes a statistically significant, practically consequential, and multi-dimensional determinant of business outcomes among Mobile Telephone Networks (MTN) in Lagos State, Nigeria, affirming that the integrated and capability-aligned implementation of all four strategic orientation dimensions collectively drives superior customer patronage, customer retention, competitive advantage, and market share performance in one of Sub-Saharan Africa's most volatile and structurally demanding telecommunications environments. On the basis of these findings, MTN management is strongly recommended to develop a comprehensive, organisation-wide strategic orientation framework that integrates market intelligence generation, dissemination, and responsiveness into all operational decision-making levels prioritising customer insight systems, competitive intelligence infrastructure, technology adoption accelerators, and market-responsive strategy formulation processes that convert strategic orientations into measurable and sustained business outcome improvements.

Conceptually, the study advances a novel integrated framework linking all four strategic orientation dimensions to four distinct business outcome dimensions within a single, empirically validated analytical model a contribution that meaningfully extends the strategic orientation literature beyond its predominantly single-dimension and developed-economy focus into the Nigerian mobile telecommunications context. Theoretically, the study simultaneously extends and validates both Resource-Based Theory and Configuration Theory within the specific institutional context of Nigeria's telecommunications industry, demonstrating that strategic orientation dimensions function as VRIN-compliant intangible capabilities whose performance potential is maximised through alignment with complementary internal organisational capabilities. Empirically, the study provides the first dimensionally disaggregated, statistically validated evidence of all four strategic orientation dimensions' effects on all four business

outcome dimensions within MTN's Lagos State operations a contextual and analytical specificity absent from the prior published strategic management literature. Future research should examine the joint moderating effect of digital transformation capabilities including artificial intelligence, big data analytics, and cloud-based platforms on the strategic orientation business outcomes relationship in African telecommunications markets.

References

- Abdalla, A., & Mohamed, A. (2020). Marketing capabilities and firm performance in developing markets: Evidence from Sudan. *Journal of Business and Retail Management Research*, 14(3), 112–124. <https://doi.org/10.24052/JBRMR/V14IS03/ART-12>
- Adams, R., Freitas, I. M. B., & Fontana, R. (2019). Strategic orientation, innovation performance and the moderating influence of learning orientation, *Journal of Business Research*, 94, 233–243. <https://doi.org/10.1016/j.jbusres.2018.10.002>
- Adamides, E. D., & Karacapilidis, N. (2020). Information technology for supporting the development and maintenance of open innovation capabilities. *Journal of Innovation and Knowledge*, 5(1), 29–38. <https://doi.org/10.1016/j.jik.2018.07.002>
- Adi, A., Ujianto, H., & Nugroho, T. (2018). Effect of customer orientation, competitor orientation, and organizational learning orientation on customer value and competitive excellence, *International Journal of Business and Management*, 13(11), 52–62. <https://doi.org/10.5539/ijbm.v13n11p52>
- Afolabi, B., & Ojo, O. (2015). Marketing capability and firm performance: The mediating role of market orientation. *International Journal of Marketing Studies*, 7(5), 86–98. <https://doi.org/10.5539/ijms.v7n5p86>
- Agu, G. A., Onwuegbuzie, H., & Iloanya, K. (2019). Effect of strategic orientation on the business performance of selected manufacturing firms in Enugu State, Nigeria. *European Journal of Business and Management*, 11(28), 1–12. <https://doi.org/10.7176/EJBM/11-28-01>
- Ahea, M., Ahea, R. K., & Rahman, I. (2016). The value and effectiveness of feedback in improving students' learning and professionalizing teaching in higher education, *Journal of Education and Practice*, 7(16), 38–41.
- Akande, O. O., Lawal, F. A., & Ojodu, H. (2019). Market orientation and firm performance: Empirical evidence from Nigerian SMEs. *African Journal of Business Management*, 13(8), 263–272. <https://doi.org/10.5897/AJBM2018.8692>

- Akila, R. (2022). *Customer retention strategies in competitive markets* (2nd ed.). Sage Publications.
- Akterujjaman, S. M., Shahjahan, A. T. M., & Islam, M. N. (2020). Strategic orientation and firm performance: Evidence from manufacturing firms in Bangladesh. *International Journal of Business and Management*, 15(6), 112–124. <https://doi.org/10.5539/ijbm.v15n6p112>
- Al-Ansaari, Y., Bederr, H., & Chen, C. (2015). Strategic orientation and business performance: An empirical study in the UAE context. *Management Decision*, 53(10), 2287–2302. <https://doi.org/10.1108/MD-01-2015-0034>
- Ali, G. A., Hilman, H., & Gorondutse, A. H. (2016). Effect of entrepreneurial orientation, market orientation and total quality management on performance: Evidence from Saudi SMEs. *Benchmarking: An International Journal*, 26(4), 1261–1281. <https://doi.org/10.1108/BIJ-06-2018-0154>
- Allan, M. (2019). Employee retention strategies in a competitive labour market. *Human Resource Management Journal*, 29(2), 156–170. <https://doi.org/10.1111/1748-8583.12218>
- ALTaweel, I. R., & Al-Hawary, S. I. (2021). The mediating role of innovation between strategic orientation and organizational performance, *International Journal of Productivity and Performance Management*, 70(7), 1705–1724. <https://doi.org/10.1108/IJPPM-08-2019-0420>
- Alvarez, S. A., & Barney, J. B. (2007). Discovery and creation: Alternative theories of entrepreneurial action. *Strategic Entrepreneurship Journal*, 1(1–2), 11–26. <https://doi.org/10.1002/sej.4>
- Amaradiwakara, A. U. T., & Gunatilake, M. M. (2016). Factors affecting marketing capabilities: A study of small and medium enterprises in Sri Lanka, *Journal of Marketing Management*, 4(1), 26–34.
- Amit, R., & Schoemaker, P. J. H. (2013). Strategic assets and organizational rent. *Strategic Management Journal*, 14(1), 33–46. <https://doi.org/10.1002/smj.4250140105>
- Aminu, I. M. (2018). Strategic orientations and firm performance: Evidence from Northern Nigeria. *Journal of Management Research*, 10(2), 45–60. <https://doi.org/10.5296/jmr.v10i2.12891>
- Amulya, M. (2013). Technology orientation and competitive advantage of firms: A review. *International Journal of Engineering Research and Technology*, 2(11), 1847–1853.

- Andonova, V., & Losada-Otalora, M. (2020). Technology orientation and firm performance in emerging markets. *Technological Forecasting and Social Change*, 150, 119756. <https://doi.org/10.1016/j.techfore.2019.119756>
- Anim, S. K., Adjei, E., & Tweneboah-Koduah, E. Y. (2018). Market orientation and organisational performance in insurance firms in Ghana. *International Journal of Marketing Studies*, 10(1), 48–62. <https://doi.org/10.5539/ijms.v10n1p48>
- Aragon-Sanchez, A., & Sanchez-Marin, G. (2005). Strategic orientation, management characteristics, and performance: A study of Spanish SMEs. *Journal of Small Business Management*, 43(3), 287–308. <https://doi.org/10.1111/j.1540-627X.2005.00138.x>
- Arbussa, A., Bikfalvi, A., & Marquès, P. (2017). Strategic agility-driven business model renewal: The case of an SME. *Management Decision*, 55(2), 271–293. <https://doi.org/10.1108/MD-05-2016-0355>
- Ardianus, L. P., & Petrus, M. (2016). The effect of strategic orientation on firm performance with innovation as mediating variable. *International Journal of Business and Management*, 11(6), 214–223. <https://doi.org/10.5539/ijbm.v11n6p214>
- Ascarza, E., Neslin, S. A., Netzer, O., Anderson, Z., Fader, P. S., Gupta, S., Hardie, B. G. S., Lemmens, A., Libai, B., Neal, D., Sajeesh, S., & Schrift, R. (2018). In pursuit of enhanced customer retention management: Review, key issues, and future directions. *Customer Needs and Solutions*, 5(1–2), 65–81. <https://doi.org/10.1007/s40547-017-0080-0>
- Ascarza, E., Neslin, S. A., Netzer, O., Anderson, Z., Fader, P. S., Gupta, S., Hardie, B. G. S., Lemmens, A., Libai, B., Neal, D., Sajeesh, S., & Schrift, R. (2022). Customer retention in competitive markets. *Journal of Marketing Research*, 59(3), 421–438. <https://doi.org/10.1177/00222437211060408>
- Baber, H., Bhagwat, A., & Garg, S. (2020). Market orientation, customer orientation and firm performance: A review and meta-analysis. *Management Decision*, 58(5), 858–880. <https://doi.org/10.1108/MD-04-2019-0491>
- Ban, H. J., & Kim, H. S. (2019). Understanding customer experience and satisfaction through airline passengers' online review. *Sustainability*, 11(15), 4066. <https://doi.org/10.3390/su11154066>
- Ban, H. J., & Kim, H. S. (2021). Strategic orientation and firm performance in the hospitality sector. *International Journal of Hospitality Management*, 92, 102700. <https://doi.org/10.1016/j.ijhm.2020.102700>

- Bankole, A. S., Bankole, O. O., & Brown, I. (2020). Strategic orientation and performance of small and medium enterprises in Africa. *Journal of Global Entrepreneurship Research*, 10(1), 1–18. <https://doi.org/10.1186/s40497-020-00216-3>
- Barney, J. B. (1986). Strategic factor markets: Expectations, luck, and business strategy. *Management Science*, 32(10), 1231–1241. <https://doi.org/10.1287/mnsc.32.10.1231>
- Barney, J. B. (1991). Firm resources and sustained competitive advantage. *Journal of Management*, 17(1), 99–120. <https://doi.org/10.1177/014920639101700108>
- Barney, J. B. (1995). Looking inside for competitive advantage. *Academy of Management Perspectives*, 9(4), 49–61. <https://doi.org/10.5465/ame.1995.9512032192>
- Barney, J. B. (2001). Is the resource-based "view" a useful perspective for strategic management research? Yes. *Academy of Management Review*, 26(1), 41–56. <https://doi.org/10.5465/amr.2001.4011938>
- Barney, J. B., & Arian, A. M. (2001). The resource-based view: Origins and implications. In M. A. Hitt, R. E. Freeman, & J. S. Harrison (Eds.), *Handbook of strategic management* (pp. 124–188). Blackwell Publishers.
- Bartz, W. (2017). Technology orientation and sustainable competitive advantage in SMEs. *International Journal of Innovation Management*, 21(4), 1750035. <https://doi.org/10.1142/S1363919617500359>
- Best, R. J. (2022). *Market-based management: Strategies for growing customer value and profitability* (7th ed.). Pearson Education.
- Bett, S. K., Lagat, C., & Kasanda, S. (2022). Customer patronage and competitive advantage in telecommunications firms in Kenya. *International Journal of Business and Management*, 17(4), 88–102. <https://doi.org/10.5539/ijbm.v17n4p88>
- Bhatti, W. A., Larimo, J., & Coudounaris, D. N. (2016). The effect of experiential learning on subsidiary knowledge and performance. *Journal of Business Research*, 69(6), 1910–1916. <https://doi.org/10.1016/j.jbusres.2015.10.070>
- Bhatia, B. S., Bains, G., & Bhatt, P. (2013). Market orientation: Concept, developments and measurement. *International Journal of Marketing and Business Communication*, 2(3), 15–27.
- Bianchi, C. (2020). *System dynamics models for big issues: Tackling the complexity of long-term problems*. Springer.

- Blumentritt, T., & Danis, W. M. (2006). Business strategy types and innovative practices. *Journal of Managerial Issues*, 18(2), 274–291.
- Bodea, C. N., & Dutu, A. (2016). The role of strategic orientation in company performance. *Management and Production Engineering Review*, 7(1), 40–52. <https://doi.org/10.1515/mper-2016-0005>
- Bustinza, O. F., Vendrell-Herrero, F., & Baines, T. (2021). Service implementation and manufacturing performance: The moderating role of organisational resilience. *Journal of Manufacturing Technology Management*, 32(1), 198–220. <https://doi.org/10.1108/JMTM-05-2019-0189>
- Buzzao, G., & Rizzi, F. (2021). On the conceptualisation and measurement of dynamic capabilities for sustainability: Building a dialectical view. *Business Strategy and the Environment*, 30(1), 261–279. <https://doi.org/10.1002/bse.2625>
- Cacciolatti, L., & Lee, S. H. (2016). Revisiting the relationship between marketing capabilities and firm performance: The moderating role of market orientation, marketing strategy and organisational power, *Journal of Business Research*, 69(12), 5597–5610. <https://doi.org/10.1016/j.jbusres.2016.04.007>
- Cacciolatti, L., & Lee, S. H. (2021). Strategic orientation, marketing capabilities, and firm performance in SMEs. *Journal of Business Research*, 135, 418–429. <https://doi.org/10.1016/j.jbusres.2021.07.007>
- Chahal, H., Dangwal, R., & Raina, S. (2016). Conceptualisation, development and validation of market orientation scale in context of Indian public sector banks. *Journal of Financial Services Marketing*, 21(4), 291–306. <https://doi.org/10.1057/fsm.2016.21>
- Chakraborty, A., Bhattacharya, S., & Roy, S. (2020). Impact of competitive advantage on business performance. *Journal of Business Research*, 119, 263–278. <https://doi.org/10.1016/j.jbusres.2020.08.013>
- Chakraborty, A., Bhattacharya, S., & Roy, S. (2021). Business outcome metrics and organisational performance: A systematic review. *International Journal of Organizational Analysis*, 29(5), 1123–1148. <https://doi.org/10.1108/IJOA-04-2020-2132>
- Chalchissa, A. (2017). Market orientation and its impact on firm performance: Theoretical analysis. *Journal of Economics and Sustainable Development*, 8(2), 22–29.
- Chaminade, B. (2021). *The human resources revolution: Why putting people first matters*. Palgrave Macmillan.

- Chandiok, S. (2021). Customer retention and its impact on organisational sustainability. *International Journal of Management*, 12(3), 56–68. <https://doi.org/10.34218/IJM.12.3.2021.006>
- Chin, T. A., Hamid, A. B. A., Rasli, A., & Tat, H. H. (2013). A literature analysis on the relationship between market orientation and firm performance. *Procedia – Social and Behavioral Sciences*, 107, 90–98. <https://doi.org/10.1016/j.sbspro.2013.12.404>
- Chioma, D. A., & Agbaenyi, A. N. (2021). Strategic management practices and organisational performance of telecommunications companies in Nigeria, *International Journal of Business and Management Studies*, 13(1), 1–18.
- Choji, D. N., Olaleye, B. R., & Mela, M. A. (2022). Strategic orientation and firm performance in Nigerian SMEs, *International Journal of Research in Business and Social Science*, 11(7), 56–70. <https://doi.org/10.20525/ijrbs.v11i7.2048>
- Chu, Z., Feng, B., & Lai, F. (2016). Logistics service innovation by third-party logistics providers in China: Aligning guanxi and organizational structure. *Transportation Research Part E: Logistics and Transportation Review*, 112, 36–51. <https://doi.org/10.1016/j.tre.2018.01.010>
- Collis, D. J., & Montgomery, C. A. (1995). Competing on resources: Strategy in the 1990s. *Harvard Business Review*, 73(4), 118–128.
- Conner, K. R. (1991). A historical comparison of resource-based theory and five schools of thought within industrial organization economics. *Journal of Management*, 17(1), 121–154. <https://doi.org/10.1177/014920639101700109>
- Costa, R., & Zeinalipour-Yazti, D. (2018). Technology orientation and strategic innovation: A firm-level analysis. *Journal of Strategic Information Systems*, 27(4), 303–320. <https://doi.org/10.1016/j.jsis.2018.07.003>
- Couseey, M. (2020). *Managing employee retention: A practical guide*. Routledge.
- Cumberland, F. (2006). Critiquing the resource-based view: A practitioner's perspective. *International Journal of Management*, 23(3), 612–620.
- Cynthia, A. (2021). Causes and consequences of employee turnover: A review of literature. *International Journal of Human Resource Management*, 32(10), 2057–2081. <https://doi.org/10.1080/09585192.2020.1811776>
- Dah, M. A., & Dumanya, J. (2016). Technology orientation and its impact on firm performance: Evidence from Lebanese firms. *International Journal of Business and Economics Research*, 5(6), 225–234. <https://doi.org/10.11648/j.ijber.20160506.17>

- Dahling, J. J., Chau, S. L., & Mayer, D. M. (2015). Antecedents and implications of market orientation in banking, *Journal of Services Marketing*, 29(4), 289–300. <https://doi.org/10.1108/JSM-11-2013-0302>
- Dalvi, M. R., & Seifi, H. (2014). Market orientation, marketing capabilities and firm performance: Evidence from the food industry, *International Journal of Research in Marketing Management and Sales*, 1(2), 17–23.
- Danish, R. Q., Asghar, J., Ahmad, Z., & Ali, H. Y. (2015). Factors affecting "strategic orientation" and its impact on business performance, *Journal of Resources Development and Management*, 6, 1–9.
- Danish, R. Q., Asghar, J., Ahmad, Z., & Ali, H. Y. (2021). Strategic orientation as a predictor of business performance. *International Journal of Innovation, Creativity and Change*, 15(8), 1012–1028.
- Devinaga, R. (2020). Marketing mix and consumer decision making: Concepts, frameworks and empirical evidence. *Labuan E-Journal of Muamalat and Society*, 14, 16–27. <https://doi.org/10.51200/lejmsjum.v14i.3132>
- Devece, C., Palacios-Marqués, D., & Ribeiro-Soriano, D. E. (2017). Information management capabilities and their role in knowledge-sharing and business performance. *Journal of Knowledge Management*, 21(3), 506–518. <https://doi.org/10.1108/JKM-10-2016-0432>
- Diaw, B. A., & Asare, E. (2018). Marketing orientation and competitive advantage: The mediating role of market capability, *Journal of African Business*, 19(4), 476–492. <https://doi.org/10.1080/15228916.2018.1453888>
- Diaw, B. A., & Asare, E. (2022). Business outcomes and competitive positioning in emerging markets: A systematic review, *African Journal of Management*, 8(2), 234–256. <https://doi.org/10.1080/23322373.2022.2042891>
- Du Plessis, M., & De Vries, M. (2016). Competitive orientation as a strategic capability for SME performance in South Africa. *South African Journal of Business Management*, 47(4), 1–12. <https://doi.org/10.4102/sajbm.v47i4.56>
- Eisenhardt, K. M., & Martin, J. A. (2000). Dynamic capabilities: What are they? *Strategic Management Journal*, 21(10–11), 1105–1121. [https://doi.org/10.1002/1097-0266\(200010/11\)21:10<1105::AID-SMJ133>3.0.CO;2-E](https://doi.org/10.1002/1097-0266(200010/11)21:10<1105::AID-SMJ133>3.0.CO;2-E)
- Ergün, E., & Kuşcu, Z. K. (2013). Innovation orientation, market orientation and e-loyalty: Evidence from Turkish e-commerce customers. *Procedia – Social and Behavioral Sciences*, 99, 509–516. <https://doi.org/10.1016/j.sbspro.2013.10.519>

- Eskildesen, J. K. (2021). Linking customer satisfaction and retention in the service industry. *Total Quality Management and Business Excellence*, 32(3–4), 345–362. <https://doi.org/10.1080/14783363.2019.1578212>
- Espino-Rodriguez, T. F., & Ramirez-Fierro, J. C. (2018). Outsourcing performance in hotels: Evaluating the strategic orientation. *Administrative Sciences*, 8(4), 68. <https://doi.org/10.3390/admsci8040068>
- Fahy, J., & Smithee, A. (1999). Strategic marketing and the resource-based view of the firm. *Academy of Marketing Science Review*, 10, 1–20.
- Ferdinand, A., Haryanto, B., & Mugiyati. (2004). Competitive advantage and strategic orientation in Indonesian firms. *Gadjah Mada International Journal of Business*, 6(3), 367–388. <https://doi.org/10.22146/gamaijb.5391>
- Feng, T., Wang, D., Lawton, A., & Luo, B. N. (2021). Customer orientation and firm performance: The joint moderating effects of ethical leadership and harmonious work passion, *Journal of Business Research*, 130, 55–65. <https://doi.org/10.1016/j.jbusres.2021.03.006>
- Firouzeh, F. M., & Satvati, R. S. (2018). Strategic orientation as a competitive tool in developing economies, *International Journal of Management Science and Business Administration*, 4(4), 17–26. <https://doi.org/10.18775/ijmsba.1849-5664-5419.2014.44.1002>
- Firouzeh, F. M., & Satvati, R. S. (2022). Business outcomes and strategic alignment in emerging market firms. *International Journal of Business Strategy and Automation*, 3(1), 1–14. <https://doi.org/10.4018/IJBSA.20220101.oa1>
- Folarin, O. (2022). Market share and competitive dynamics in the Nigerian telecommunications industry. *Nigerian Journal of Management Sciences*, 23(1), 45–62.
- Foss, N. J. (2008). Review of resource-based view and dynamic capabilities. *Journal of Management Studies*, 45(4), 680–704. <https://doi.org/10.1111/j.1467-6486.2007.00742.x>
- Gatignon, H., & Xuereb, J. M. (2017). Strategic orientation of the firm and new product performance. *Journal of Marketing Research*, 34(1), 77–90. <https://doi.org/10.1177/002224379703400107>
- Grant, R. M. (1996). Toward a knowledge-based theory of the firm. *Strategic Management Journal*, 17(S2), 109–122. <https://doi.org/10.1002/smj.4250171110>

- Grant, R. M. (2001). The resource-based theory of competitive advantage: Implications for strategy formulation. *California Management Review*, 33(3), 114–135. <https://doi.org/10.2307/41166664>
- Guo, H., Tang, J., Su, Z., & Katz, J. A. (2018). Opportunity recognition and SME performance: The mediating effect of business model innovation. *R&D Management*, 47(3), 431–442. <https://doi.org/10.1111/radm.12253>
- Gupta, V., & Gupta, A. (2015). Longitudinal study of entrepreneurial orientation and firm performance: Moderating role of environmental hostility. *Journal of Small Business and Enterprise Development*, 22(3), 530–548. <https://doi.org/10.1108/JSBED-11-2012-0136>
- Gyemang, G., & Emeagwali, O. L. (2020). Strategic orientation and competitive advantage in sub-Saharan African firms. *Journal of African Business*, 21(3), 368–386. <https://doi.org/10.1080/15228916.2019.1659143>
- Gyemang, G., & Emeagwali, O. L. (2023). Business performance and customer patronage in the African telecommunications context. *Thunderbird International Business Review*, 65(2), 189–204. <https://doi.org/10.1002/tie.22283>
- Hausknecht, J. P., Howard, J., & Rodda, C. (2019). Targeted employee retention: Performance-based and job-related differences in reported reasons for staying. *Human Resource Management*, 48(2), 269–288. <https://doi.org/10.1002/hrm.20279>
- Hawrysz, L. (2020). Strategic orientation of public organizations. *Sustainability*, 12(8), 3087. <https://doi.org/10.3390/su12083087>
- Hoffman, K. D., Kelley, S. W., & Rotalsky, H. M. (2018). *Services marketing: Concepts, strategies, and cases* (5th ed.). Cengage Learning.
- Hossain, M. S., Rahman, M. S., & Zhou, M. (2017). Strategic orientations and their relationships with firm performance: Evidence from developing countries. *International Journal of Business and Management*, 12(8), 48–62. <https://doi.org/10.5539/ijbm.v12n8p48>
- Hunt, S. D., & Morgan, R. M. (1995). The comparative advantage theory of competition. *Journal of Marketing*, 59(2), 1–15. <https://doi.org/10.1177/002224299505900201>
- Ifediora, C. O. (2022). Organisational performance and competitive advantage in the Nigerian telecommunications industry. *African Journal of Business Management*, 16(3), 89–102. <https://doi.org/10.5897/AJBM2022.9413>

- Imbug, N., Ambad, S. N. A., & Bujang, I. (2018). The influence of customer experience on customer loyalty in the telecommunication industry, *International Journal of Academic Research in Business and Social Sciences*, 8(3), 103–116. <https://doi.org/10.6007/IJARBSS/v8-i3/3910>
- Ismail, A. I., Rose, R. C., Uli, J., & Abdullah, H. (2012). The relationship between organisational resources, capabilities, systems and competitive advantage. *Asian Academy of Management Journal*, 17(1), 151–173.
- Jacobs, L., & Wallach, S. (2019). Market orientation in the South African financial services sector. *South African Journal of Business Management*, 50(1), a489. <https://doi.org/10.4102/sajbm.v50i1.489>
- Jain, A. K., & Ahuja, V. (2017). Strategic orientation and competitive advantage in manufacturing SMEs. *Global Journal of Flexible Systems Management*, 18(3), 199–214. <https://doi.org/10.1007/s40171-017-0159-x>
- Jiang, W., Wang, A. X., Zhou, K. Z., & Zhang, C. (2020). Stakeholder relationship capability and firm innovation: A contingency analysis of environmental turbulence and moderation of marketing capability. *Journal of Business Ethics*, 167(4), 1345–1367. <https://doi.org/10.1007/s10551-019-04148-5>
- Johnson, G., Scholes, K., & Whittington, R. (2008). *Exploring corporate strategy* (8th ed.). Pearson Education.
- Joshi, M., Yıldız, H., & Bhattacharya, A. (2019). Market orientation and innovation: A meta-analytic review. *Journal of Product Innovation Management*, 36(1), 84–107. <https://doi.org/10.1111/jpim.12460>
- Kafchehi, H., Khalifeh, M., & Shams, A. (2016). The study of the impact of strategic orientation dimensions on the performance of companies listed in Tehran stock exchange, *International Journal of Resistive Economics*, 4(1), 51–69.
- Kamboj, S., Goyal, P., & Rahman, Z. (2015). A resource-based view on marketing capability, operations capability and financial performance, *Journal of Strategic Marketing*, 23(7), 600–618. <https://doi.org/10.1080/0965254X.2014.1001866>
- Kamarzaman, M. F., Kandasamy, S., & Yong, C. K. (2020). Market orientation and business performance: The moderating role of entrepreneurial orientation among SMEs. *Management Science Letters*, 10(13), 3041–3050. <https://doi.org/10.5267/j.msl.2020.5.012>
- Karkrah, A. K., & Ameyaw, C. (2020). Market share and competitive dynamics in the Ghanaian telecommunications sector. *Journal of African Business*, 21(2), 257–273. <https://doi.org/10.1080/15228916.2019.1628684>

- Karanja, P. N., Mukabi, M., & Namusonge, G. S. (2014). Factors influencing market orientation among SMEs in Kenya. *International Journal of Business and Commerce*, 3(6), 130–141.
- Kassim, N., & Souiden, N. (2021). Customer retention measurement in the service industry. *Journal of Retailing and Consumer Services*, 60, 102500. <https://doi.org/10.1016/j.jretconser.2021.102500>
- Kaunyangi, K. (2014). Effect of customer orientation on firm performance in microfinance institutions in Kenya. *International Journal of Social Sciences and Entrepreneurship*, 1(12), 514–526.
- Kerdpitak, C., & Boonrattanakittibhumi, C. (2020). Effects of strategic orientation and organisational culture on firm performance with mediating role of service quality. *Journal of Asian Finance, Economics and Business*, 7(11), 973–983. <https://doi.org/10.13106/jafeb.2020.vol7.no11.973>
- King, A. A., & Tucci, C. L. (2012). Incumbent entry into new market niches: The role of experience and managerial choice in the creation of dynamic capabilities. *Management Science*, 48(2), 171–186. <https://doi.org/10.1287/mnsc.48.2.171.253>
- Knott, A. M. (2009). Empirical evidence of an emerging RBV approach to strategy, *Journal of Management*, 35(5), 1226–1256. <https://doi.org/10.1177/0149206309338836>
- Krzakiewicz, K., & Cyfert, S. (2019). The impact of strategic orientation on organisational performance. *Management*, 23(1), 7–22. <https://doi.org/10.2478/manment-2019-0001>
- Kyei, D. A., & Bayoh, A. T. M. (2017). Innovation and competitive advantage creation. *International Journal of Small Business and Entrepreneurship Research*, 5(4), 25–36.
- Kyengo, J. M., Ombui, K., & Iravo, M. (2016). Influence of competitive strategies on the performance of telecommunication companies in Kenya. *International Academic Journal of Human Resource and Business Administration*, 2(1), 1–16.
- Lee, C., Zhao, J., & Hassall, G. (2020). The effect of market orientation on business performance and service quality. *International Journal of Productivity and Performance Management*, 69(4), 790–814. <https://doi.org/10.1108/IJPPM-03-2019-0108>
- Lemon, K. N., & Verhoef, P. C. (2016). Understanding customer experience throughout the customer journey. *Journal of Marketing*, 80(6), 69–96. <https://doi.org/10.1509/jm.15.0420>

- Mahmoodean, E., Yarmohammadian, M. H., & Yousefi, M. (2014). The status of competitor orientation and customer orientation of SMEs and their relationship with customer performance. *International Journal of Academic Research in Business and Social Sciences*, 4(12), 1–13. <https://doi.org/10.6007/IJARBSS/v4-i12/1332>
- Mamoon-Al-Bashir, M., Kabir, M. R., & Islam, R. (2016). Effect of strategic orientation on firm performance in the manufacturing sector. *International Journal of Business and Management*, 11(11), 289–298. <https://doi.org/10.5539/ijbm.v11n11p289>
- Marjanova, T. J., Stojanovski, M., & Temjanovski, R. (2015). Customer orientation and customer relationships: A case study approach, *Balkan and Near Eastern Journal of Social Sciences*, 1(3), 120–128.
- Martin, J. H., Martin, B. A., & Grbac, B. (2020). Employee involvement and market orientation in a transitional economy: Importance, problems, and a solution, *Journal of International Marketing*, 6(4), 19–36. <https://doi.org/10.1177/1069031X9800600402>
- Maryam, S. Z., Hussain, I., & Mahmood, S. (2014). Strategic orientation and organisational performance: Evidence from Pakistani textile sector. *Science International*, 26(3), 1339–1345.
- McAdam, R., & McClelland, J. (2002). Individual and team-based idea generation within innovation management: Organisational and research agendas. *European Journal of Innovation Management*, 5(2), 86–97. <https://doi.org/10.1108/14601060210428964>
- Mediano, C., & Ruiz-Alba, J. L. (2019). Customer orientation and co-creation in service innovation. *International Journal of Quality and Service Sciences*, 11(3), 402–418. <https://doi.org/10.1108/IJQSS-07-2018-0067>
- Memory, C., & Tendai, C. (2015). Examining relationships between market orientation and firm performance using data from Zimbabwe. *International Journal of Marketing Studies*, 7(6), 32–45. <https://doi.org/10.5539/ijms.v7n6p32>
- Mihardjo, L. W., & Rukmana, R. (2019). The strategic orientation as a mediating variable between corporate entrepreneurship and firm performance. *International Journal of Economics and Business Administration*, 7(1), 66–79. <https://doi.org/10.35808/ijeba/203>
- Milner, R. J., & Furnham, A. (2017). Measuring organisational strategic orientation and performance. *Psychology*, 8(6), 929–940. <https://doi.org/10.4236/psych.2017.86060>

- Milner, R. J., & Furnham, A. (2023). Business outcomes, strategic direction and performance measurement. *Journal of Applied Psychology*, 108(2), 234–250. <https://doi.org/10.1037/apl0000786>
- Mirza, A., Bhattacharya, S., & Panda, S. (2021). Strategic orientation and business outcomes: A systematic review and research agenda. *Journal of Strategic Management*, 9(1), 1–25. <https://doi.org/10.5923/j.jsm.20210901.01>
- Morgan, N. A., Slotegraaf, R. J., & Vorhies, D. W. (2018). Linking marketing capabilities with profit growth. *International Journal of Research in Marketing*, 26(4), 284–293. <https://doi.org/10.1016/j.ijresmar.2009.07.003>
- Mourtzis, D., Fotia, S., Boli, N., & Pittaro, P. (2018). Product-service system (PSS) complexity metrics within mass customisation and Industry 4.0 environment, *International Journal of Advanced Manufacturing Technology*, 97(1–4), 91–103. <https://doi.org/10.1007/s00170-018-1903-3>
- Mu, J., Thomas, E., Peng, G., & Di Benedetto, A. (2017). Strategic orientation and new product development performance: The role of networking capability and networking ability. *Industrial Marketing Management*, 64, 187–201. <https://doi.org/10.1016/j.indmarman.2016.09.007>
- Muafi, M. (2020). Nexus among strategic orientation, social network, knowledge sharing, organizational innovation, and MSME performance. *Journal of Asian Finance, Economics and Business*, 7 (6) , 327 – 338 . <https://doi.org/10.13106/jafeb.2020.vol7.no6.327>
- Mueller, B. A., Wolfe, M. T., & Syed, I. (2018). Customer orientation and competitor orientation as success factors for new venture performance. *Journal of Business Venturing*, 33(5), 596–616. <https://doi.org/10.1016/j.jbusvent.2018.04.001>
- Muhammad, N., Scrimgeour, F., Reddy, K., & Abidin, S. (2020). Relationship between environmental sustainability and corporate performance: Empirical evidence from emerging economies. *Journal of Cleaner Production*, 244, 118594. <https://doi.org/10.1016/j.jclepro.2019.118594>
- Muhammad, N., Scrimgeour, F., Reddy, K., & Abidin, S. (2022). Business outcome metrics in emerging markets: A multi-dimensional perspective. *Asia-Pacific Journal of Business Administration*, 14(1), 45–68. <https://doi.org/10.1108/APJBA-03-2021-0106>
- Na, Y. J., Choi, M., & Bhattacharyya, S. (2019). How the customer value from strategic orientation drives business sustainability. *Sustainability*, 11(19), 5254. <https://doi.org/10.3390/su11195254>

- Naala, M. N. I., Nordin, N., & Omar, W. A. W. (2017). Innovation capability and firm performance relationship: A study of PLS structural equation model (PLS-SEM). *International Business Management*, 11(6), 1322–1328. <https://doi.org/10.36478/ibm.2017.1322.1328>
- Nasermoadeli, A., Ling, K. C., & Maghnati, F. (2013). Evaluating the impacts of customer experience on purchase intention. *International Journal of Business and Management*, 8(6), 128–138. <https://doi.org/10.5539/ijbm.v8n6p128>
- Neely, A. (2001). The performance measurement revolution: Why now and what next? *International Journal of Operations and Production Management*, 19(2), 205–228. <https://doi.org/10.1108/01443579910247437>
- Nobar, H. B. K., & Rostamzadeh, R. (2018). The impact of customer satisfaction, customer experience and customer loyalty on brand power: Empirical evidence from hotel industry. *Journal of Business Economics and Management*, 19(2), 417–430. <https://doi.org/10.3846/jbem.2018.5678>
- Nwokah, N. G., & Hamilton-Ibama, L. (2016). Marketing orientation as a factor of business performance: Quantitative evidence from Nigeria. *Journal of Management Research*, 8(3), 146–164. <https://doi.org/10.5296/jmr.v8i3.9637>
- O'Cass, A., & Ngo, L. V. (2007). Market orientation versus innovative culture: Two routes to superior brand performance. *European Journal of Marketing*, 41(7/8), 868–887. <https://doi.org/10.1108/03090560710752438>
- Obeidat, B. Y. (2016). The effect of strategic orientation on organizational performance: The mediating role of innovation. *International Journal of Communications, Network and System Sciences*, 9(11), 478–505. <https://doi.org/10.4236/ijcns.2016.911039>
- Oliver, R. L. (2021). *Satisfaction: A behavioral perspective on the consumer* (2nd ed.). Routledge.
- Olu-Egbuniwe, D., & Maeyouf, B. T. (2022). Market orientation, competitive advantage and organisational performance in the telecommunications sector. *International Journal of Business and Management Studies*, 14(2), 178–196.
- Onguko, B., & Ragui, M. (2014). Strategic orientation and organizational performance: Evidence from Kenya. *International Journal of Management and Business Research*, 4(3), 185–196.
- Opele, A. M., Olaleye, B. O., & Akintunde, O. A. (2018). Customer orientation and market performance. *Covenant Journal of Business and Social Sciences*, 9(1), 1–18.

- Opele, A. M., Olaleye, B. O., & Akintunde, O. A. (2022). Business outcomes measurement and strategic effectiveness in Nigerian firms. *International Journal of Management and Sustainability*, 11(2), 89–102. <https://doi.org/10.18488/journal.11.2022.112.89.102>
- Pantano, E., Priporas, C. V., & Dennis, C. (2017). A new approach to retailing for successful competition in the new smart scenario. *International Journal of Retail and Distribution Management*, 45(5), 455–468. <https://doi.org/10.1108/IJRDM-01-2016-0010>
- Pfeffer, J., & Salancik, G. R. (1978). *The external control of organizations: A resource dependence perspective*. Harper & Row.
- Penrose, E. T. (1959). *The theory of the growth of the firm*. Oxford University Press.
- Prahalad, C. K., & Hamel, G. (1990). The core competence of the corporation. *Harvard Business Review*, 68(3), 79–91.
- Pratono, A. H., & Mahmood, R. (2014). Social capital and firm performance: Moderating effect of environmental turbulence. *Asian Social Science*, 10(19), 59–68. <https://doi.org/10.5539/ass.v10n19p59>
- Preethi, V., & Sellappan, P. (2016). Technology orientation and its impact on new product development. *International Journal of Applied Business and Economic Research*, 14(10), 6731–6748.
- Priem, R. L., & Butler, J. E. (2001). Is the resource-based "view" a useful perspective for strategic management research? *Academy of Management Review*, 26(1), 22–40. <https://doi.org/10.5465/amr.2001.4011928>
- Prifti, R., & Alimehmeti, G. (2017). Market orientation, innovation, and firm performance: An analysis of Albanian firms. *Journal of Innovation and Entrepreneurship*, 6(1), 8. <https://doi.org/10.1186/s13731-017-0069-9>
- Proskura, E., Bilyk, V., & Moiseienko, T. (2020). Competitive advantage and firm performance: A review of theoretical perspectives. *Management Theory and Studies for Rural Business and Infrastructure Development*, 42(3), 259–270. <https://doi.org/10.15544/mts.2020.27>
- Proskura, E., Bilyk, V., & Moiseienko, T. (2022). Strategic orientation and business outcome metrics: Evidence from Eastern European firms. *Journal of East-West Business*, 28(4), 312–334. <https://doi.org/10.1080/10669868.2022.2078341>

- Pscheidt-Gieseler, R., Bose, I., & Katzenstein, H. (2018). Technology and competitive orientation in telecommunications. *Telecommunications Policy*, 42(5), 382–394. <https://doi.org/10.1016/j.telpol.2018.01.006>
- Ranjan, J., Agarwal, D. S., & Srivastava, S. (2018). Strategic orientation and new product development: A meta-analytic review, *Journal of Business Research*, 90, 286–297. <https://doi.org/10.1016/j.jbusres.2018.05.033>
- Rizan, M., Febrilia, I., Wibowo, A., & Pratama, R. D. (2019). Strategic orientation, organizational innovation capabilities, and strategic planning on firm performance of technology-based companies, *Journal of Business, Management and Education*, 17(2), 34–47. <https://doi.org/10.3846/jbme.2019.10285>
- Saqib, N., Rajagopalan, P., & Khan, S. (2018). Strategic orientation and competitive advantage: Evidence from Australian SMEs. *International Journal of Business and Globalisation*, 20(2), 189–204. <https://doi.org/10.1504/IJBG.2018.089936>
- Saqib, N., Rajagopalan, P., & Khan, S. (2021). Strategic orientation, organisational capabilities and firm performance. *International Journal of Business Performance Management*, 22(1), 62–82. <https://doi.org/10.1504/IJBPM.2021.112718>
- Saleh, A. S., & Alharbi, A. (2015). Market orientation and SME performance: The mediating role of learning orientation and innovation. *Journal of Small Business and Enterprise Development*, 22(3), 569–589. <https://doi.org/10.1108/JSBED-07-2013-0107>
- Samuel, M. O., & Chipunza, C. (2019). Employee retention and turnover: Using motivational variables as a panacea. *African Journal of Business Management*, 3(8), 410–415. <https://doi.org/10.5897/AJBM09.015>
- San-Martin, S., Prodanova, J., & Jiménez, N. (2019). The impact of age in the generation of satisfaction and WOM in mobile shopping. *Journal of Retailing and Consumer Services*, 23, 1–8. <https://doi.org/10.1016/j.jretconser.2014.11.001>
- Saqib, N., Rajagopalan, P., & Khan, S. (2018). Strategic orientation and competitive advantage. *International Journal of Business and Globalisation*, 20(2), 189–204. <https://doi.org/10.1504/IJBG.2018.089936>
- Sarker, M. A. R., & Palit, M. (2015). Strategic orientation and performance of small and medium enterprises in Bangladesh. *International Journal of Entrepreneurship and Small Business*, 24(4), 572–586. <https://doi.org/10.1504/IJESB.2015.068600>
- Schwalbach, J. (2021). Market share and profitability in the telecommunications industry: Empirical evidence from Germany, *Telecommunications Policy*, 45(3), 102087. <https://doi.org/10.1016/j.telpol.2021.102087>

- Schuler, R. S., & Jackson, S. E. (2019). *Strategic human resource management* (3rd ed.). Wiley-Blackwell.
- Senge, P. M., & Carstedt, G. (2001). Innovating our way to the next industrial revolution. *MIT Sloan Management Review*, 42(2), 24–38.
- Sharma, N., & Sonwalkar, J. (2016). Customer orientation: Key to service excellence, *International Journal of Marketing Management*, 4(1), 45–56.
- Shen, C., Sha, Y., & Wu, M. (2020). Impact of strategic orientations on product innovation and firm performance, *Sustainability*, 12(13), 5208. <https://doi.org/10.3390/su12135208>
- Shen, L., Yuan, Y., & Chen, T. (2022). Customer patronage, service quality and firm performance in the telecom sector. *Telecom Policy*, 46(4), 102313. <https://doi.org/10.1016/j.telpol.2022.102313>
- Shen, L., Yuan, Y., & Chen, T. (2023). Business outcomes in the digital economy: Evidence from telecommunications firms, *Technological Forecasting and Social Change*, 186, 122125. <https://doi.org/10.1016/j.techfore.2022.122125>
- Shifi, A., Kordlouie, H., & Nazari, H. (2020). The impact of competitive advantage on business performance in the Iranian telecommunications sector, *International Journal of Management and Applied Science*, 6(8), 22–31.
- Shifi, A., Kordlouie, H., & Nazari, H. (2022). Strategic orientation and business outcomes in emerging market telecommunications: A longitudinal study, *Journal of Business Research*, 145, 1–14. <https://doi.org/10.1016/j.jbusres.2022.02.051>
- Shim, S., Eastlick, M. A., & Lotz, S. (2023). Empirical analysis of business outcome metrics in the telecommunications industry, *International Journal of Business Performance Management*, 24(2), 45–68. <https://doi.org/10.1504/IJBPM.2023.128947>
- Singla, M. L., & Kumar, D. (2013). Customer orientation and competitive advantage: Evidence from Indian banks. *Journal of Financial Services Marketing*, 18(4), 285–297. <https://doi.org/10.1057/fsm.2013.24>
- Sinha, M., & Sinha, P. K. (2012). Customer retention: A study of consumer behaviour in retailing. *Prabandhan: Indian Journal of Management*, 5(3), 5–15. <https://doi.org/10.17010/pijom%2F2012%2Fv5i3%2F60131>
- Sirmon, D. G., Hitt, M. A., Ireland, R. D., & Gilbert, B. A. (2011). Resource orchestration to create competitive advantage: Breadth, depth, and life cycle effects. *Journal of Management*, 37(5), 1390–1412. <https://doi.org/10.1177/0149206310385695>

- Slater, S. F. (1997). Developing a customer value-based theory of the firm. *Journal of the Academy of Marketing Science*, 25(2), 162–167. <https://doi.org/10.1177/0092070397252006>
- Sliden, C. (2022). *Market share dynamics in competitive industries: Concepts and measurement*. Academic Press.
- Subramanian, R., & Palaniappan, S. (2016). Strategic orientation of firms and performance: An empirical study. *International Journal of Business Excellence*, 10(4), 473–488. <https://doi.org/10.1504/IJBEX.2016.080009>
- Sujata, J., Sohag, S., Tanu, D., Chintan, D., Shubham, P., & Sumit, G. (2022). Impact of over the top (OTT) services on the telecom companies in India. *IIMB Management Review*, 34(1), 67–82. <https://doi.org/10.1016/j.iimb.2015.02.001>
- Sulaimon, A. A., Akinlabi, B. H., & Wale-Oshinowo, B. (2015). Technology orientation, marketing orientation and firm performance of selected Nigerian small and medium enterprises, *British Journal of Marketing Studies*, 3(5), 27–41.
- Sumit, K., Ajith, K. F., & Tony, A. (2013). Customer orientation and business performance: An empirical examination. *African Journal of Business Management*, 7(32), 3178–3185. <https://doi.org/10.5897/AJBM11.946>
- Sundström, A., Ahmadi, Z., & Helo, P. (2013). Market orientation and international performance: The role of market intelligence and strategy development. *International Journal of Business Excellence*, 6(2), 115–131. <https://doi.org/10.1504/IJBEX.2013.052519>
- Suvarehala, K., & Rao, V. S. (2018). Strategic orientation and firm performance: A meta-analysis. *Journal of Management Research*, 10(4), 23–38.
- Teece, D. J. (2010). Business models, business strategy and innovation. *Long Range Planning*, 43(2–3), 172–194. <https://doi.org/10.1016/j.lrp.2009.07.003>
- Teece, D. J., Pisano, G., & Shuen, A. (1997). Dynamic capabilities and strategic management. *Strategic Management Journal*, 18(7), 509–533. [https://doi.org/10.1002/\(SICI\)1097-0266\(199708\)18:7<509::AID-SMJ882>3.0.CO;2-Z](https://doi.org/10.1002/(SICI)1097-0266(199708)18:7<509::AID-SMJ882>3.0.CO;2-Z)
- Tutar, H., Nart, S., & Bingöl, D. (2015). The effects of strategic orientations on innovation capabilities and market performance: The case of ASEM. *Procedia – Social and Behavioral Sciences*, 207, 709–719. <https://doi.org/10.1016/j.sbspro.2015.10.144>
- Victor, O. (2020). Market share analysis in Nigerian telecommunications. *Journal of Management and Strategy*, 11(2), 34–47. <https://doi.org/10.5430/jms.v11n2p34>

- Vong, F. (2019). Competitive dynamics and market share in the Macau gaming sector, *International Journal of Hospitality Management*, 83, 85–95. <https://doi.org/10.1016/j.ijhm.2019.05.002>
- Vorhies, D. W. (2019). An investigation of the factors leading to the development of marketing capabilities and organisational effectiveness, *Journal of Strategic Marketing*, 6(1), 3–23. <https://doi.org/10.1080/09652549800000010>
- Walker, O. C., & Ruekert, R. W. (1987). Marketing's role in the implementation of business strategies: A critical review and conceptual framework, *Journal of Marketing*, 51(3), 15–33. <https://doi.org/10.1177/002224298705100302>
- Weerawardena, J. (2013). Exploring the role of market learning capability in competitive strategy. *European Journal of Marketing*, 37(3–4), 407–429. <https://doi.org/10.1108/03090560310459019>
- Weerawardena, J., & O'Cass, A. (2014). Exploring the characteristics of the market-driven firms and antecedents to sustained competitive advantage, *Industrial Marketing Management*, 33(5), 419–428. <https://doi.org/10.1016/j.indmarman.2003.12.005>
- Wernerfelt, B. (1984). A resource-based view of the firm, *Strategic Management Journal*, 5(2), 171–180. <https://doi.org/10.1002/smj.4250050207>
- Wiengarten, F., & Longoni, A. (2013). Operational knowledge as a resource: Evidence from outsourcing of production, *International Journal of Operations and Production Management*, 33(11/12), 1514–1535. <https://doi.org/10.1108/IJOPM-02-2011-0051>
- Williams, R. J., & Kwofie, T. E. (2022). Customer patronage, strategic orientation, and business performance in West African firms, *African Journal of Management*, 8(1), 45–65. <https://doi.org/10.1080/23322373.2022.2018671>
- Williams, R. J., Beard, J. W., & Agle, B. R. (2017). Strategic orientation and stakeholder accountability in telecommunications. *Business and Society Review*, 122(4), 578–612. <https://doi.org/10.1111/basr.12130>
- Woo, C. Y., & Cooper, A. C. (2021). The surprising case for low market share, *Harvard Business Review*, 60(6), 106–113.
- Xu, Z. (2007). Intuitionistic fuzzy aggregation operators. *IEEE Transactions on Fuzzy Systems*, 15(6), 1179–1187. <https://doi.org/10.1109/TFUZZ.2006.890678>
- Yadav, S. K., Singh, S., & Gupta, R. (2019). Market orientation and sustainable competitive advantage: A review and research agenda, *Journal of Strategic Marketing*, 27(3), 241–257. <https://doi.org/10.1080/0965254X.2017.1407935>

- Yu, W., & Moon, H. C. (2021). Customer patronage and competitive dynamics in platform-based ecosystems. *Journal of Business Research*, 125, 618–630. <https://doi.org/10.1016/j.jbusres.2020.03.036>
- Zhang, J., Jiang, Y., Shabbir, R., & Duan, M. (2020). How does strategic orientation drive firm performance? Evidence from Chinese high-technology firms, *Journal of Business Research*, 121, 440–451. <https://doi.org/10.1016/j.jbusres.2019.10.020>
- Zhou, K. Z., & Wu, F. (2010). Technological capability, strategic flexibility, and product innovation. *Strategic Management Journal*, 31(5), 547–561. <https://doi.org/10.1002/smj.830>
- Zineldin, M. (2021). The royalty of loyalty: CRM, quality and retention. *Journal of Consumer Marketing*, 23(7), 430–437. <https://doi.org/10.1108/07363760610712975>